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England and Wales 313364
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FIELD STUDIES COUNCIL

A company limited by guarantee

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31st DECEMBER 2017

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REPORT OF THE BOARD OF TRUSTEES (INCORPORATING THE STRATEGIC REVIEW) for the year ended 31st December 2017

The trustees are pleased to present their annual report together with the financial statements of the charity for the year ended 31st December 2017 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

Patron:
HRH The Prince of Wales

Vice Patrons: *
Mr David Streeter MBE
Professor Steve Jones BSc, PhD, DSc, FRSE
Mrs Joanna McVey OBE, BA
Professor Iain Stewart BSc, PhD, FRSE
Mr Anthony Thomas OBE

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

* please refer also to page 8

Objectives and Activities

Our mission statement is "Bringing Environmental Understanding to All"
Our Vision for 2020 is "Inspiring Environmental Understanding through first hand experience"

Purposes and Aims

The Field Studies Council's (FSC's) purposes - as set out in the objects set out in full in the Company's Articles of Association - are:
- to promote the benefit of the general public by the pursuit and encouragement of field studies in the arts and sciences with which such studies are consistent;
- to advance the education of the public in fieldwork by maintaining centres for field studies; and
- to promote the benefit of the general public by the protection and preservation of the environment.

The aims of the FSC are to encourage the pursuit of field studies through a wide range of environmental education courses for all ages and abilities, providing centres for fieldwork which are well equipped and maintained and in the production of relevant publications and other educational resources. We aim too, to work with funders and partners to enable us to carry out projects that provide or support environmental education. Our aims fully reflect the purposes the FSC was set up to further.

Ensuring Our Work Delivers Our Aims

We review our aims, objectives and activities each year. The review looks at what we achieved and the outcomes of our work during 2017. The review looks at the success of each activity and the benefits they have brought to those groups of people we want to help. The review also helps ensure that our aims, objectives and activities remain focused on our stated purposes. We have referred to the revised guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The Focus of Our Work

Our main objectives for the year continued to be the promotion of field studies and the advancement of environmental understanding. These are in line with our vision for 2020 (see below).

These are now summarised under three headings:

Work with the widest range of learners: by extending the range of opportunities for all to experience and benefit from inspiring environmental understanding; by developing an integrated network of contrasting learning locations for all; and by inspiring, encouraging and supporting first hand environmental understanding by the provision of high quality educational resources.

Provide learning of the highest quality: by exceeding learner expectations in the quality of service provided, supported by external accreditation; by building on our successes to influence others to overcome barriers to first hand experience; and by becoming the partner of choice for others looking to inspire environmental understanding through first hand experience.

Ensure the Charity's activities are sustainable: by developing our staff confidence, competence and commitment to promoting FSC's core values; by improving our environmental performance and responding positively to environmental change; and by becoming an increasingly successful charity more able to invest in its future.

Our revised Vision to 2025

During 2017 FSC has been going through a consultative process with staff and trustees to provide some clarity of direction through to 2025. This has meant some amendment to the 2020 Vision. The new Vision concentrates on why FSC exists, how it delivers on this and what it offers. The 'why' notes that we all benefit from learning outdoors; if we understand the environment we care for it better; if we connect to nature we are healthier and enriched. The 'how' will be through Getting Children Outdoors; Understanding the Environment and Encouraging Well-being. The fundamental values underpinning these - providing opportunities for everyone; delivering first hand experiences; a caring attitude and sustainability for the future - have not changed. Our charitable purposes have not changed. This new Vision to 2025 was formally agreed by Trustees in February 2018.

Our main activities and who we are trying to help are described below. All our charitable activities focus on the pursuit of field studies, the advancement of outdoor education and the protection of the environment. The activities of the FSC are undertaken to further our charitable purposes for the public benefit. In carrying out their duties, the Board of Trustees have had regard to the Charity Commission's revised guidance on public benefit.

Who used and benefitted from our services?

Our objects do not limit us to specific geographical areas and our 18 Field Study Centres are situated throughout the United Kingdom. Our objectives for 2017 were to achieve the following numbers who would directly benefit from our services:

- * Reach 160,000 learners through educational courses, delivering 3.1 million hours of face to face learning;
- * Provide materials to over 150,000 learners to support inspiring environmental understanding through first hand experience;
- * Ensure that over 95% of learners have increased their environmental understanding as a result of an FSC learning experience;
- * Ensure that expectations have been met or exceeded for at least 95% of our learners; and
- * Increase our occupancy levels to make best use of our assets.

The actual numbers who visited us in 2017 were the highest ever:

- * 75,930 (2016: 72,781) individuals attended a residential course which is a new record;
- * 87,097 (2016: 80,164) students made a day visit either to one of our three non-residential centres or a day visit to a residential centre;
- * We reached over 17,000 learners by subsidy or external funding outreach projects e.g. OPAL in Scotland and Northern Ireland accounting for over a quarter of this total. The total is a 9% drop on 2016;
- * 125,000 publications were sold to learners to encourage first hand experience and we calculate that working with partners enabled us to send out a further 96,000 free resources to help people engage with their environment; and
- * Occupancy levels increased by 3.7 percentage points from 34.4% to 38.1% reflecting the strong visitor numbers and the re-opening of Nettlecombe after refurbishment.

Overall visitor numbers - i.e. those people who directly benefitted from our services increased from 160,000 people in 2016 to 170,000 people in 2017. This was a strong recovery year after the impact of curriculum change was concentrated into 2016.

Learner hours increased from 3.0million in 2016 to 3.18 million in 2017, a welcome increase of 6%. Residential course length also increased from 2.92 nights to 2.94 nights. For the first time in FSC's history biology courses are now shorter than geography courses.

The FSC does charge fees for attendance at its courses, but 2017 has seen continued success in attracting outside funding that helps us to reach many groups with disadvantages and differing needs.

The FSC has been a partner of OPAL (Open Air Laboratories) since 2007 and projects in Scotland and in Northern Ireland have continued in 2017. These projects help to bring environmental understanding to schools to engage more students in their local environment. This work is happening in inner city and/or deprived locations in both Glasgow and Belfast.

We cannot and do not rest there: For a number of years the FSC Kids Fund has enabled disadvantaged groups to attend FSC courses. During 2017, awards continued to be made from the Bursary Fund which is specifically aimed at disadvantaged individuals from the 10% most deprived areas. During the year the Kids Fund and Bursaries supported over 1,400 young people to attend day and residential courses at FSC centres. Without these funds such disadvantaged groups would not have had the opportunity to benefit. With these funds we are hoping to ensure that no one is deprived from taking part in our courses and projects by reasons of finance.

Here is what some of those who have been able to take part in these courses have said:

"Bringing young people onto this course has inspired us and them to spend more time outdoors. We have started a project taking young people camping and walking in wild places. We are using tools and information we learnt on the eco-adventure course to inform other projects we run. On our Easter residential, for example, we are planning a campfire workshop with the young people."

Youth Leader on course assisted by Kids Fund

"What a great facility that we didn't even know was on our doorstep! Our Scouts really enjoyed themselves and also gain two quality awards with the help of FSC Millport staff. Without the grant, this event would not have taken place."

Scout group leader on course assisted by Kids Fund

"I have always struggled to associate keywords with the correct definitions but after seeing so many of the landforms and features that we learn about in real life it has allowed me to visualise each landform when discussing them whether that is in a lesson or exam situation."

A-level geography student assisted by Bursary Fund

The main areas of charitable activity are considered in the next section:

- * the encouragement of field studies is expressed through working with the widest range of learners;
- * the advancement of education is expressed through providing learning of the highest quality; and
- * the protection of the environment is expressed through our sustainable activity.

Working With the Widest Range of Learners

This section will show how we have extended the range of opportunities for all to experience and benefit from inspiring first-hand environmental understanding. We will consider the latest changes to our learning locations and we will show how the provision of high quality educational resources inspires, encourages and supports first-hand environmental understanding.

Extending the Range of Opportunities

During 2017 we continued to emphasise communities and families. FSC staff have worked with thousands of people in their local community helping people to appreciate and understand a little more about their local environment. 2017 was the fourth year of our low cost *Real Family Holidays - Escape to the Outdoors*. Nearly 2,000 family members visited FSC sites in 2017. Underpinning all these activities is the pursuit of environmental understanding and the advancement of outdoor education.

If the FSC is to help develop the environmental specialists of the future, it is vital to provide encouragement and opportunities to young people as they make key educational and career decisions. We have a programme of specialist camps for those over 16 to give them a chance to immerse themselves in a subject without the immediate pressure of exams. During 2017 we added specialist geographical skills to the previous courses in marine science, geology, archaeology and fieldwork skills.

It is vital that no-one is excluded by reason of finance. Our three funds - the FSC Kids Fund and the FSC Bursary Fund as well as the Young Darwin Scholarship supported a record 1,494 (2016: 1,232) young people. The Bursary Fund supported 995 people in 2017 compared with 678 in 2016. The bursary fund helps us to increase support for schools and young people from the most disadvantaged areas of the UK to take part in outdoor learning. The Kids Fund supported nearly 480 disadvantaged young people a chance to discover, explore and experience the natural world.

Integrated Network of Learning Locations

Whilst we have not added to the overall number of locations during 2017, we have made further significant investment in the existing centres. Our en-suite programme added more facilities at Rhyd-y-Creiau with other improvements at Blencathra Malham Tarn, Kindrogan and Slapton. With the major refurbishment too at Nettlecombe, 88% of accommodation for accompanying staff and 61% of leisure learner accommodation is now en-suite. These numbers will be further improved once the planned major refurbishment at Juniper in 2018/19 takes place.

Provision of High Quality Education Resources

The actual number of publications sold in 2017 at 125,000 units was up 3% on 2016. Work with partners enabled the distribution of a further 96,000 free resources to help people engage with their local environment. These included: 59,000 Opal Survey packs; 5,000 flatworm surveys for North Wales Wildlife members; and 30,000 survey cards for Moors in the Future which supports bio-recording by Peak District walkers. Three specialist identification guides were produced with the Linnean Society and the Royal Entomological Society. 10 academic papers were published in FSC's in-house journal 'Field Studies'.

Providing Learning of the Highest Quality

In this section we seek to demonstrate that we can exceed learner expectations in the quality of service. We wish to build on our successes to influence others to overcome barriers to first-hand experience. We seek to be the partner of choice for others looking to inspire environmental understanding through first-hand experience.

Exceeding Learner Expectations

Our organisational focus is that we meet expectations and that we improve customers' environmental understanding. In 2017 98% (2016 98%) responded that expectations were met or exceeded with the lowest centre on 90% (2016 90%). 95% (2016 95%) of customers said yes to improved environmental understanding. FSC's health and safety performance has been strong in 2017 with FSC's staff and systems coping exceptionally well. RIDDOR rates for staff and visitors fell in 2017. All FSC sites have been externally assessed in respect of their Health and Safety systems with all being now 'Gold'. We seek external accreditation for our work. FSC strongly supports the Learning Outside the Classroom Quality Badge + which combines both learning and safety into a recognisable and trusted accreditation scheme. 2017 saw the second round of assessments with two centres maintaining their outstanding, one being awarded outstanding at first inspection with two others progressing from 'good' to 'outstanding'. Other FSC centres will be assessed during 2018. What do our customers say? Here are comments from two schools - one from London and one from Manchester: *'Using the FSC really helped to get our heads around some of the fieldwork needed for the new specification. It also worked out as good value for money because we were able to use their equipment, both for data collection and analysis.'* *'The whole experience for our inner city children meant that they could immerse themselves in the outdoors, getting dirty and running through open fields without any fear of busy traffic gave them a sense of freedom. In particular it was more beneficial for those children who struggle to maintain concentration in more formal classroom settings.'*

Influencing Others to Overcome Barriers to First-hand Experience

Our work here to highlight the benefits of outdoor learning has taken place in all the devolved nations. Political change both in Northern Ireland and at Westminster prevented FSC giving evidence to the Assembly's inquiry into educational under-achievement and the Select Committee's inquiry into the multiple benefits of learning outside the classroom. Despite this we used elections to contact candidates in constituencies of FSC locations. The Chair of the Health Select Committee at Westminster has a good understanding of the mental health benefits of getting outdoors. We made thirteen formal responses to government consultations and select committee enquiries including large scale environmental and natural resource strategies for London and Wales respectively. It is hoped that at Westminster we may be able to give evidence to the Education Select Committee on how outdoor learning and residentials can help close the attainment gap. In Scotland work continued to declutter the curriculum and close their attainment gap. In Wales curriculum development continued but as noted above, nothing in Northern Ireland.

The Partner of Choice to Inspire Environmental Understanding

We continue to support the Council for Learning Outside the Classroom Quality Badge, and we are active in the English Outdoor Council and in chairing the Forest Education Network and the Natural Environment Sector Providers group along with the Real World Learning Partnerships in both Scotland and Wales. Our relationships with established partners such as the City of London Corporation and Neath Port Talbot Council are amicable although we recognise evolution in the light of financial and funding challenges. The FSC continues to be involved with Fit for the Future, the Geographical Association, the British Ecological Society, the Institute for Outdoor Learning, the Association for Science Education and many other more local relationships.

We demonstrate how we are developing staff confidence, competence and commitment in promotion of the FSC's core values. We consider our environmental performance and show how we are responding positively to environmental change. The Financial Review then considers how much we have become able to invest in our future.

Staff Confidence, Competence and Commitment

The enthusiasm, commitment and professionalism of the FSC staff (together with associate tutors and volunteers) are the main source of praise from our users and the source of creative solutions to problems. During the year the FSC commissioned a survey of staff as part of the build-up to our Investors in People assessment early in 2018. We were really encouraged by the high rates of staff participation. FSC's training programmes ranging from trainee tutors to hospitality and a new higher management course are helping to share good practice and develop bonds across the organisation.

An external benchmarking of the FSC pay scales took place during 2016. The initial results showed that in very broad terms the FSC pay rates were in line with the comparable sector. Action was taken during 2017 to help those at the very foot of the pay scales in particular. This was considered in detail along with the Government's reforms to Minimum and Living Wages. All staff are treated equally in that there are no separate arrangements for setting the pay of key management personnel.

The Young Darwin Scholarship is an initiative to encourage and support young people to explore, understand and be inspired by the natural world. A further 15 scholarships were awarded in 2017, the same number as for 2016. All the Young Darwin scholars are inspired and motivated to engage with each other and FSC. Some thoughts: *'I have never met people of my age who are interested in wildlife and have such a depth of knowledge'*

Improving Our Environmental Performance

In 2017 we retained the Carbon Trust's Carbon Standard and made good progress toward achieving accreditation in the water standard together with further planning for the waste standard. We are also seeking to implement ISO50001. FSC is now a network champion with 'Fit for the Future' - an umbrella body of environmentally minded organisations.

Sustainability co-ordinators at each location work with their colleagues to communicate to all our visitors not only to help reduce our impact but also to encourage behaviour change when they return to their homes. The FSC has sought external recognition of its environmental performance and in 2017 the FSC has been recognised in the Green World Ambassador Award, following a number of awards in 2016.

There have been no new biomass installations in 2017 although we have made some improvements to the operational effectiveness of existing installations. The FSC's Green Fund has continued to prove popular amongst staff as they may compete for small scale but effective environmental improvements. The funding has been £23,962 in 2017 but the allocation will be nearly doubled to £40,000 in 2018.

The FSC remains keen to reduce its paper use. FSC Publications uses paper in its printing from sustainable responsible sources and most paper used is 50% recycled material and 50% from well-managed forests. About one quarter of FSC marketing brochures are sent electronically, a proportion we hope to increase since each postal brochure requires an address sheet and plastic envelope. 98% of all FSC payments are made electronically including associated documentation such as remittance advices.

Financial Review

In financial terms 2017 was at best satisfactory. Overall income was up 4% but costs were up 7%. The overall surplus before investment gains was £0.3m, down some £0.6m from the 2016 total. After investment gains 2017 showed £0.5m surplus against £1.0m in 2016.

Income from environmental education courses was up over 10% in 2017. It was thus a year of strong recovery after the difficulties of Autumn 2016. There was particularly strong growth in non-residential courses where income grew by 30% to £1.4m. At present day business makes up 9% of total fee income but just over half our visitors. Our publications and transport income grew but there was some contraction in project and partnership income.

Operational costs showed an increase for both employment and other overheads. The rate of increase in employment costs of over 4% contained some structural reform to FSC pay grades but was less of an increase than the 9% rate for other overheads. Despite that, it has been especially pleasing to note a further 2% decrease in food costs and a 6% decrease in energy.

The transfer between funds shown in the Statement of Financial Activity warrants explanation. In simple terms the previous year's deficit is transferred from designated to unrestricted funds and this is most of the increase in the unrestricted fund. Some £0.2m has been transferred from restricted funds to finance attendance by disadvantaged groups at the FSC's environmental education courses.

The overall recorded surplus for the year before investment gains is £0.3m which is £0.6m lower than 2016. The increase in investment value was about the same in 2017 to 2016. Over the medium term, whilst it would be encouraging to see operational surpluses growing strongly and occupancy levels to grow in parallel, there will always be a trade-off with the need to invest in better facilities for customers.

There was an underlying operational deficit for 2016 of £0.3m, there was an operational break-even of £15,000 in 2017. Whilst that improvement is welcome, the challenge of finding income to meet ever stronger pressures on employment and other costs does not go away.

Major Donors and Sponsors in 2017

AEA Technology	Highlands and Islands Enterprise	South Hams District Council
Action for Blind People	HLF Biolinks	Suffolk Biological Records Centre
Active Newham	HLF PolliNation	Suffolk County Council
Associates of Epping Forest	Jean Jackson Charitable Trust	Suffolk Naturalists Society
Bidvest	London Environmental Education Forum	The Sir James Reckitt Charity
BIG Lottery Fund	London Legacy Development Corporation	Taiwan Forestry Bureau
BIG Lottery Fund Awards for All	London Schools' Excellence Fund	University of Glasgow
BIG Changing Spaces Programme	Mayor of London	University of London
Opal	John Muir Award	Welsh Assembly
Botanical Society of Britain and Ireland	National Grid	Wellcome Trust - Science Learning +
British Ecological Society	National Trust	Whitley Wildlife & Conservation
Buckinghamshire Foundation	Natural England	Wildflower Society
Canal and Rivers Trust	Natural History Museum	The Wolfson Foundation
Chilterns District Council	Natural Resources Wales (CCW)	Worcestershire County Council
City of London	Neath Port Talbot CBC	Zurich Insurance
City Bridge Trust	North Ayrshire Council	
Derrygonelly & District Community	Northern Ireland Environment Agency	Individuals
The Drapers Company	Ofgem	
Environment Agency	Open University	Ms J Coumbe
Esmée Fairbairn Foundation	Pelican Buying	Mrs P Donovan
European Union	Plunkett Foundation	Mrs S Edwards
Fordhall Community Land Initiative	Postcode Lottery Fund	Miss J Flake
Friends of Belstead House	Queen Mary University of London	K Fox
Friends of Bishops Wood	Queens University Belfast	Ms J MacDonald
Friends of Juniper Hall	Royal Entomological Society	Mrs J McMinn
Friends of Nettlecombe	Royal Parks	Mr B W Ribbons (Legacy)
Gill Stevens Award	Rural Payments Agency	Mr A Saker
Gordon Gray Trust	Scottish Funding Council	Mrs V F Taylor
Heath Hands RSPB	Scottish Natural Heritage	Dr S Trudgill
Heritage Lottery Fund (HLF)	Shropshire Council	Dr L Watson
HIE ScotGrad	Shropshire Wildlife Trust	

Financial Review (continued)

The balance sheet shows a net £0.45m increase in funds. Net Current Assets (stock, debtors, cash, creditors) dropped from £0.2m in 2016 to a negative £1.2m in 2017. This is because of large capital expenditure. The decrease in FSC's cash balances is matched by the increase in its fixed assets- with the Nettlecombe refurbishment being the main cause. FSC's overdraft at the end of December 2017 was £0.1m compared with £0.4m in 2016.

Our funds, which are shown in detail in notes 16, 17 and 18 have been analysed between unrestricted general funds, unrestricted funds designated for a purpose and restricted funds.

The general fund surplus is normally appropriated to the development fund in order that we may use our surpluses to better the facilities at our Field Centres.

In respect of remaining funds, the majority are designated or restricted and are felt to be satisfactory for their various purposes. There is growth in the number of restricted funds - these are the projects that are enabling us to work more with disadvantaged young people throughout the UK - that is our key aim of reaching a wider community. The trustees have reviewed such funds and are satisfied that where there is a debit balance, sufficient after date funds have been received to put funds in credit.

Plans for the Future

2018 is showing encouraging signs of consolidation after the challenges of 2016 and the recovery of 2017. Income from A-level biology is higher than in 2017 whilst A-level geography is matching 2017. Some growth is being seen in the GCSE Geography market. We fully expect the seasonality issues to continue with strong performance in the March to October period being counterbalanced by very much quieter months in the winter. If this be the new pattern of bookings, FSC will need to adapt so that it better matches its costs against its income.

The key objectives for 2018 are set out below. These are set in the context of an amended Vision through to 2025. During 2017 staff and trustees have reflected on how FSC might move forward. The previous Vision to 2020 has been superseded although there have been no changes to FSC's charitable purposes or fundamental values.

These 2018 targets- whilst building soundly on 2017's platform- will be the first year of the new Vision to 2025.

- * Reach at least 180,000 learners through educational courses, delivering over 3.5 million learner hours ;
- * Provide materials to over 150,000 non-course learners to support inspiring environmental understanding through first hand experience;
- * Ensure that over 95% of learners have increased their environmental understanding as a result of an FSC learning experience;
- * Ensure that expectations are met or exceeded for at least 95% of our learners; and
- * Increase our occupancy levels at Learning Locations to make best use of our assets.

Governing Document

Field Studies Council is a charity and a company limited by guarantee, and its governing document is its Articles of Association (adopted by special resolution on 22nd August 2017). There is no share capital. In the event of the company being wound up, members are required to contribute an amount not exceeding £1. During 2017, a number of constitutional reforms on trustee appointment, length of term and the status of honorary officers was agreed as well as some minor wording changes to FSC's objects. Consents were obtained from both the Charity Commission and the Scottish Charity regulator. Following that, the revised Articles were adopted by special resolution on 22nd August 2017.

Organisational Structure

There are four tiers to the structure:

- * the Board of Trustees consisting of up to twenty-seven elected or appointed voluntary members and who form the trustee body and are directors in company law;
- * Committees of the Board of Trustees including the Finance and Administrative committee and the Education committee;
- * FSC head office with employed managerial and support staff; and
- * the various operating field centres and units which are the main way in which we deliver the wide range of courses, products and services and through which we achieve our objectives.

The 'Organisation and Operation of FSC' document currently defines accountability of the above. This is being revised to form a new Trustees' Handbook.

Appointment and Induction of Trustees

The Board of Trustee members are the charity's trustees. New trustees are appointed after an open application process and personal by a nominations panel of trustees who will recommend names to the Board of Trustees. Trustees are appointed so as to add expertise in a particular field of the FSC's work and fill any gaps in the skills matrix. Our policy is to ensure that all new trustees are provided with appropriate induction and training be it through documentation, a visit to a centre or head office or a relevant external course. Trustees are encouraged to play a part on committees or other working groups and to take a special interest in one aspect of the charity's organisation.

Risk Management

The trustees have a risk management strategy comprising:

- * an annual review of the principal risks and uncertainties that the charity faces;
 - * the establishment of policies, systems and procedures to mitigate those risks identified above; and
 - * the implementation of procedures designed to minimise or manage any potential impact should risks materialise.
- The largest (financial) risks remain reputational, that of pandemic illness, unplanned expenditure and ineffective marketing campaigns. Mitigation measures adopted to deal with these include an overdraft facility, contingencies in forward projections and a recognition of impact and probability.

FSC has purchased out of the charity's funds insurance for the trustees and other officers against the consequences of certain neglect or default. The cost in 2017 was £2,420 (2016: £2,584).

Reserves

The purpose of the FSC's reserves policy is to ensure the stability of FSC's mission and ongoing operations and to provide a source of internal funds for organisational priorities which include looking to the future in investments or development and guarding against the unpredictable.

FSC notes the level of its cash and investment balances and seeks that this should not differ too far from its desired level of reserves. Reserves are held for the following purposes:

- * Strategic risks to guard against the unpredictable and which closely matches FSC's risk register;
 - * Day to Day business continuity;
 - * Bursary Fund to support those less able to make use of FSC's services and widen access to them; and
 - * Development Fund which looks to the future either through investment or capital project spend.
- Other reserves are held in respect of buildings and related projects and in respect of biodiversity. Total funds held in restricted funds are £2,872,489 (2016: £2,581,545). Total designated funds are £17,367,995 of which some £16,997,180 are funds that could only be realised by disposal of tangible fixed assets. Total unrestricted funds are £1,407,632 (2016: £994,441). Note 16 and Note 18d show how funds are held across reserves. The total of cash and investment balances as at 31 December 2017 was £2.5m (2016: £4.1m). Balances held in respect of strategic risk and widening access are in line with plan; those in respect of development and business continuity are lower than ideal and require generation of surplus to replenish them. The level of free reserves as measured by general funds excluding fixed assets and designated funds was a surplus of £113,845 as at 31 December 2017 (2016: £159,375 deficit).

Investments

In 2015, an Investment Policy and accompanying guidance related to FSC's Financial Investments was written. The plan at the beginning of 2016 had been to possibly place capital with an investment institution during the year after some rationalisation of cash holdings.

Any spare resources are invested in ethical pooled funds to achieve a return of at least the rate of inflation so that resources are protected in real terms.

In line with the work on FSC reserves above, it was decided to use some long term deposits for the refurbishment of Nettlecombe Court and this process began in Autumn 2016 and ended in Spring 2017. This has meant that whilst FSC has avoided further borrowing, it has converted investment into property.

The Board of Trustees has begun discussions on the Environmental, Social and Governance issues that should inform its future decision making on investments and placing of capital. A practical example will be the switch of some of the Bursary fund investments into ethical investments in 2018.

Employment

In respect of staff employment we aim to ensure equality of opportunity regardless of disability, age, gender, marital status, race, nationality or faith. We aim to involve employees in the charity: to this end there is a Joint Staff Committee, which meets regularly to consider employment conditions and other issues. This also fulfils the legal requirements of the Information and Consultation of Employees Regulations 2004.

Each of the main staff groupings sends representatives to all committee and sub-committee meetings and we continue to develop the facilities for staff involvement via our intranet.

Trustees

We were pleased to welcome two returning trustees (Andy Simpson and John Thomson) to the Board in 2017. After advertising and a selection process, three new trustees and one returning trustee will join the Board in 2018. We welcome Nick Howden (returning), Tom Hutchinson, Jeff Sissons and Kim Somerville to the Board. All have skills and experience that will be beneficial to FSC in years to come. Three trustees (Jane Ross, Penny Watt and Sarah Whild) stood down in 2017 at the end of their six-year term. A further three trustees (John Hopkins, Helen Munro and Martin Dixon) stand down in 2018. To all we extend our thanks and to those who have ceased to be trustees, we shall miss their wise counsel.

**Legal and Administrative Information
relating to the Charity, its trustees and advisors**

President Professor T.P. Burt MA, PhD, DSc, FAGU	Other Trustees Dr K. Adams* Mr P. Airey* Mr P. Anderson** Mrs A.B. Bailey* Dr C. Bucklow** Mr R. Cooke* Dr M. Dixon** Ms T. Duncan Lady I. Glasgow** Prof P. Higgins Dr J.J. Hopkins* Dr N.J.G. Howden Prof T. Hutchinson Ms K. Kerr* Mr C. Lane* Mrs G. Miller* Prof R. Marrs** Ms H. Munro** Mr W. Rogers* Mr J. Sissons Dr M. Smith* Mrs K. Somerville Dr S.J. Whild* Mrs J. White	Senior Staff to whom day to day management is delegated: Chief Executive Mr R. Lucas BSc, PGCE, FRGS to 9 April 2018 from 9 April 2018 Vice-Chairman Mr J.M. Castle OBE Director of Operations Mr D.M. Bolland BSc, PGCE Director of Education Ms C.E. Fowler BSc Director of Finance (& Company Secretary) Mr C.R. Walker MA, ACA, FHA Director of Communications Mr M. Bolton BA, MA from 25 October 2017
Vice-Presidents Dr A.H. Lavery OBE, BSc, PhD Mr R. Lucas BSc, PGCE, FRGS from 9 April 2018		
Honorary Vice-Presidents Mr J.A. Barker BSc, FZS, FLS Sir C. Bonington CBE Mr R.S. Chapman MBE, MA, FCA Mr M.H. Edwards BA, PGCE Mr P.T. Gordon-Duff-Pennington OBE Mr C.K. Kington FRSA, FRGS Mr K. Orrell MBE, BSc, DipEd Mrs M. Peart OBE, BSc, PGCE Mr A.D. Thomas OBE, BA Mrs J. Kean MBE		
Chairman of the Board of Trustees Professor D.B.A. Thompson BSc, PhD, DSc, FRSE		
Honorary Treasurer Mr G.H. Brown FCCA		
Chairman of the Education Committee Dr P.J. Watt BSc, PhD Mr A. Simpson to 12 May 2017 from 12 May 2017	Membership of Committees * denotes Education ** denotes Finance & Administrative	Advisors: Bankers: Barclays Bank plc 44/46 Castle Street Shrewsbury BX3 2BB Principal Solicitors: Anthony Collins LLP 134 Edmund Street Birmingham B3 2ES
Chairman of the Finance and Administrative Committee Mrs J. Ross BSc, CPFA Mr J. Thomson MA, MSc, FRSA to 12 May 2017 from 12 May 2017		Auditors: Whittingham Riddell LLP Belmont House Shrewsbury Business Park Shrewsbury, Shropshire SY2 6LG
Field Studies Council is a charity and company limited by guarantee registered in England and Wales Company Registration Number 412621 Charity Registration Number 313364 Charity Registered in Scotland SC039870	Registered Office: Field Studies Council Preston Montford Shrewsbury, Shropshire SY4 1HW	

Thanks

The members of the Board of Trustees volunteer as a group some 150 days of valuable service to the charity each year and we express our gratitude to them and to the many others who volunteer in whatever capacity. We are grateful to Millport and Rhyd-y-Creiau for hosting respectively the Trustees Weekend in May and the annual staff conference in December. As always, our success depends greatly on the enthusiasm and dedication of our staff, and we are pleased to be able to take this opportunity to thank them all.

We would also like to take this opportunity to thank all our supporters - be they individuals or organisations - who have funded donations or grants or supported FSC in other ways. A list of major donors in 2017 is on page 6.

Farewells

This year there are three people to whom we wish to pay special tribute. Two have died and one is leaving FSC's service. Mary Reckitt died on 13th February 2018. She had served FSC in many ways. As Mary Holmes she was the wife of Malham Tarn's first warden Paul. After his untimely death in 1964, Mary continued her long association with FSC both as a member of the Executive Committee and the Blencathra Appeal in the early 1990s. She later married Basil Reckitt and Reckitt family trusts continue to support Malham Tarn Field Centre to this day. Professor Sam Berry died on 29th March 2018. He was one of our Honorary Vice-Presidents and had been an Observer on the Executive Committee for many years. He was Emeritus Professor of Genetics at University College, London and had been a former president of the Linnean Society, the British Ecological Society and other institutions. He wrote many books seeking to marry his strong Christian faith with the environment. In FSC he was working with the President and Chair on a fieldwork book. A good and faithful servant. FSC's Chief Executive since 2009 Rob Lucas left on 9th April 2018 following nearly 40 years service with FSC. 'I went to a Centre for two days in 1978 to see about the possibilities of some work experience...and am still here' His career started at Slapton Ley moving northward to be Assistant Head at Malham. From there he became the first head of Blencathra. In 2001 he became FSC's Director of Operations before taking up the Chief Executive Office in 2009. Rob has always had an eye for the opportunity that no-one else had noticed. We are delighted to appoint him a Vice-President. We say thank you and wish Rob together with Rachel and Hannah all the best for the future.

Signed on behalf of the Board of Trustees:



D.B.A. Thompson
Chairman

26 April 2018

Independent Auditors' report to the Trustees and members of the Field Studies Council

Opinion

We have audited the financial statements of Field Studies Council for the year ended 31 December 2017 set out on pages 10 to 24 which comprise the Statement of financial activities, the Balance Sheet, the Cash Flow Statement, Income and Expenditure Account, Statement of Total Recognised Gains and Losses and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st December 2017 and of its incoming resources and application of resources including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been properly prepared in accordance with the Companies Act 2006.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of our financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to the audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, its trustees as a body and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adapt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements were authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report on this fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanation we require for our audit.

Responsibilities of trustees

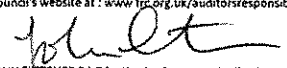
As explained more fully in the trustees' responsibilities statement set out on page 13, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could be reasonably expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.


JOHN FLETCHER BA FCA (Senior Statutory Auditor)

Dated

6/6/18

for and on behalf of
Whittingham Riddell LLP, Chartered Accountants and Statutory Auditors,
Belmont House, Shrewsbury Business Park, Shrewsbury, Shropshire SY2 0LG

FIELD STUDIES COUNCIL
Statement of Financial Activities

Year ended 31st December 2017

	Note	Unrestricted Funds This Year £	Designated Funds This Year £	Restricted Funds This Year £	Total Funds This Year £	Total Funds Last Year £
Income from:						
Donations	3	5,362	100	656,559	662,021	1,526,054
Charitable activities	4	16,854,633	-	-	16,854,633	15,323,828
Other trading activities	5a	472,903	-	-	472,903	503,894
Investments	9	4,592	31,860	54	36,506	44,519
Other	5b	387,433	-	-	387,433	397,113
Total		17,724,923	31,960	656,613	18,413,496	17,795,408
Expenditure on:						
Raising Funds	5a	101,937	-	-	101,937	133,328
Charitable activities	6a	17,807,015	74,591	151,831	18,033,437	16,785,303
Total		17,908,952	74,591	151,831	18,135,374	16,918,631
Net income/(expenditure) before gains on investments		(184,029)	(42,631)	504,782	278,122	876,777
Net gains on investments		139,971	37,519	3,056	180,546	172,188
Net income/(expenditure)		(44,058)	(5,112)	507,838	458,668	1,048,965
Transfers Between Funds	18b	457,249	(240,356)	(216,893)	-	-
		413,191	(245,468)	290,945	458,668	1,048,965
Other Recognised Gains and Losses:		-	-	-	-	-
Net Movement in Funds		413,191	(245,468)	290,945	458,668	1,048,965
Reconciliation of Funds:						
Total Funds brought forward		994,441	17,611,463	2,581,544	21,187,448	20,138,483
Total Funds carried forward	16-18	1,407,632	17,365,995	2,872,489	21,646,116	21,187,448

FIELD STUDIES COUNCIL
Balance Sheet

COMPANY REGISTRATION: 412621
Year ended 31st December 2017

	Note	This Year £	This Year £	Last Year £	Last Year £
Fixed Assets					
Tangible Assets	10	21,348,818			19,707,695
Investments	11	2,208,714			2,021,272
		<u>23,557,532</u>			<u>21,728,967</u>
Current Assets					
Stocks	12	173,283		174,309	
Debtors	13	1,083,847		524,929	
Cash at Bank and in Hand	14	333,846		2,119,526	
		<u>1,590,976</u>		<u>2,818,764</u>	
Creditors : amounts falling due within one year	15	<u>(2,797,248)</u>		<u>(2,593,975)</u>	
Net Current Assets		<u>(1,206,272)</u>			<u>224,789</u>
Total Assets less Current Liabilities			22,351,260		21,953,756
Creditors: amounts falling due after more than one year	15		(705,144)		(766,308)
Total Net Assets	18c		<u>21,646,116</u>		<u>21,187,448</u>
Funds	16				
Unrestricted			1,407,632		994,441
Designated			17,365,995		17,611,462
Restricted			2,872,489		2,581,545
Total Charitable Funds			<u>21,646,116</u>		<u>21,187,448</u>

The financial statements were approved by the Board of Trustees on 26th April 2018
and signed on their behalf by



D.B.A Thompson
Chairman

G.H.Brown
Honorary Treasurer

FIELD STUDIES COUNCIL

Cash Flow Statement

Year ended 31st December 2017

	Note	This Year £	Last Year £
Cash flows from operating activities:			
Operating Surplus/(Deficit)		(807,838)	(1,090,909)
Other Income	5b	387,433	397,113
Donation Income	3	662,021	1,526,054
Depreciation Charges	10	933,758	747,843
Loss/(Profit) on Disposals of Tangible Fixed Assets		1,667	(2,098)
Decrease in Stocks and Work in Progress	12	486	3,632
(Increase)/Decrease in Debtors	13	(558,918)	513,168
Increase/(Decrease) in Creditors and Provisions	15	537,448	(178,767)
Net cash provided by operating activities		1,156,057	1,916,036
Cash flows from investing activities:			
Interest Received	9	36,506	44,519
Proceeds from sale of plant and equipment		3,368	4,000
Purchase of property, plant and equipment	10	(2,590,332)	(2,744,711)
Proceeds from sale of investments		-	213,021
Purchase of investments		(6,896)	(6,529)
Net cash used in investing activities		(2,557,354)	(2,489,700)
Cash flows from financing activities:			
Overdraft Finance	15	(331,033)	469,112
Capital Repayments	15	(53,350)	(57,449)
Net cash provided by / (used in) financing activities		(384,383)	411,663
(Decrease) in Cash		(1,785,680)	(162,001)
Reconciliation of Net Cash Flow to Movement in Net Funds:			
(Decrease) in Cash in the period	19	(1,785,680)	(162,001)
Movement in Net Funds in the Period		(1,785,680)	(162,001)
Net Funds at Start of Year	14	2,119,526	2,281,527
Net Funds at End of Year	14	333,846	2,119,526

FIELD STUDIES COUNCIL

Income and Expenditure Account Year ended 31st December 2017
and Statement of Total Recognised Gains and Losses

	Note	This year £	Last year £
Turnover	2	17,327,536	15,827,722
Staff Costs	7	(10,354,008)	(9,897,811)
		6,973,528	5,929,911
Depreciation	10	(933,758)	(747,843)
		6,039,770	5,182,068
Other Operating Charges		(6,847,608)	(6,272,977)
Operating Surplus/(Deficit)		(807,838)	(1,090,909)
Interest Received	9	36,506	44,519
Other Income	5b	387,433	397,113
Net Surplus/(Deficit) before Donations, Legacies and Grants		(383,899)	(649,277)
Unrestricted Donation Income Received	3	5,462	512,243
Restricted Donation Income Received	3	656,559	1,013,811
Net Income for the year	9	278,122	876,777
Appropriations to Reserves:			
Restricted Funds	17	504,782	838,778
Designated Funds	17	(42,631)	462,869
Unrestricted Funds	17	(184,029)	(424,870)
		278,122	876,777

Continuing Operations

All income and expenditure included above arises from continuing operations

Statement of Total Recognised Gains and Losses

Net Income for the year	278,122	876,777
Unrealised Gains on Investments	180,546	172,188
	458,668	1,048,965

Trustees' responsibilities in relation to the financial statements.

The charity trustees (who are also directors of the Field Studies Council for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Board of Trustees to prepare the Annual Report and Financial Statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing the financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities Statement of Recommended Practice;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

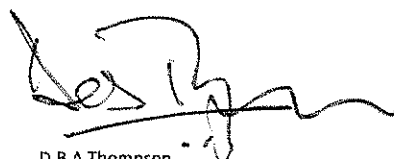
The Board of Trustees is responsible that the charity keeps proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. It is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Board of Trustees is responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements and other information included in Annual Reports may differ from legislation in other jurisdictions.

Statement as to disclosure to our auditors

In so far as she or he is aware, each of the Trustees confirms that at the time of approving the annual report -there is no relevant audit information of which the company's auditor is unaware, and -she or he has each taken all the steps that she/he is required to take as a director to make herself/himself aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Signed on behalf of the Board of Trustees:



D.B.A Thompson
Chairman

26th April 2018

1 Accounting Policies

Accounting Convention - The financial statements have been prepared on a going concern basis with no material uncertainties under the historical cost convention, as modified by the inclusion of investments at valuation, and in accordance with applicable accounting standards. The financial statements are prepared in sterling which is the functional currency of the charity.

Compliance with SORP - The charity constitutes a public benefit entity as defined by FRS102. The Report of the Board of Trustees and the financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015). The charity adopted SORP (FRS102) in 2015 and the Trustees confirm that no transitional adjustments were made and therefore no restatement of comparative items was required.

Legacies and Donations, Grants Receivable and Life Subscriptions - income from legacies and donations, grants receivable and life subscriptions are all accounted for when the resources are received or receivable or when the Council's entitlement is legally enforceable. Gifts in kind are included in the financial statements at market value.

Deferred Income - Fees received in advance for courses are carried forward into the accounting period in which the courses take place.

Investments - Investments are stated at market value if listed, or valued by officers of FSC if unlisted, in accordance with the SORP. Movements in value are shown within the statement of financial activities. Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

Tangible Fixed Assets-Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

At each reporting date the charity assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined which is the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount. The Board of Trustees are not aware of any circumstances which would require reassessment of the useful economic life of tangible fixed assets other than properties. In respect of properties, the Trustees are satisfied that in the light of the external valuations obtained, there is no impairment.

Depreciation - Items which would otherwise be classified as fixed assets are not capitalised if their cost is below £500. Freehold properties are depreciated over their estimated useful life of 50 years. Freehold land is not depreciated. Leasehold properties are depreciated over the terms of the leases. Scientific equipment and furniture and equipment are depreciated over the estimated useful life of each asset at varying rates on the straight line basis. Computers are depreciated over three or five years on the straight line basis. Motor vehicles and boats are depreciated at 20% on the straight line basis.

Resources Expended - Costs of all the operating centres together with marketing and publicity costs are classified as direct costs of charitable activities. Costs of Head Office are shown as support costs of charitable activities. Governance Costs are as defined, e.g. audit fees and trustees' expenses but shown within support costs.

Funds - The policy is to appropriate any unrestricted surplus of income over expenditure to the Development Fund and from there, if duly spent on tangible fixed assets, to the Capital fund, or to such other funds as may be required. Where assets especially buildings are donated this will also be credited to Capital. General Funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted Funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Cash and Cash Equivalents - Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

Debtors and Creditors Receivable/Payable Within One Year - Debtors and creditors with no stated interest rate and receivable/payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Financial Instruments- The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, with the exception of bank loans which are subsequently measured at amortized cost using the effective interest method.

Liabilities-Liabilities are provided for within the financial statements only when there is a legal liability at the balance sheet date in respect of a past benefit accruing to FSC.

Hire Purchase and Leasing Commitments - Assets obtained under hire purchase or finance leases are capitalised in the balance sheet. Assets held under hire purchase are depreciated over their estimated useful lives and those held under finance leases are depreciated over their estimated useful lives or term of lease, whichever is shorter. The interest element of these obligations is charged to the income and expenditure account over the relevant period. The capital element of the future payments is treated as a liability. Rentals paid under operating leases are charged to the income and expenditure account evenly over the term of the lease.

Foreign Currencies - Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction. Exchange differences are taken into account in arriving at the excess of income over expenditure.

Stocks - Stocks are valued by officers of FSC, based on the lower of cost and net realisable value. Work in progress on long term educational or research contracts is valued by officers of FSC, based on the cost or invoice value if less, of work carried out but not invoiced at the Balance Sheet date.

1 Accounting Policies (continued)

Pensions - The company operates four pension schemes. The assets of these schemes are held separately from those of the company in independently administered funds.

There is a **defined contribution** scheme, usually but not exclusively for non-teaching staff. The pension charge represents the contributions payable by the company to the fund in respect of the year. Total premiums paid during the year amounted to £207,166 (2016: £214,582). Contributions totalling £29,791 (2016: £30,200) were payable to the fund at the balance sheet date and are included in creditors. From 1 September 2015 changes were made to contribution rates, in line with changes to Teachers Pensions below. Employee contributions were amended from 6.4% to 7.4%. Employer contributions increased from 10.7% to 13%.

The company's staging date for Auto-Enrolment was 1 November 2013. FSC established a scheme within NEST (National Employment Savings Trust) in April 2013 from which time it was open to employees.

Current contributions are set at 1% gross for employees and 1% for employers. Total premiums paid during the year amounted to £19,169 (2016: £15,391) and contributions totalling £3,225 (2016: £2,320) were payable at the balance sheet date.

The Charity also participates in the Teachers' Pension Scheme (England and Wales) ('the Scheme') for its teaching staff. This is an unfunded multi-employer **defined benefit** pension scheme and it is not possible or appropriate to identify the assets and liabilities of the Scheme which are attributable to the Charity.

Until 31 March 2015, all teaching members earned pensions under a final salary scheme. On 1 April 2015, subsequent pensions will be based on a 'career average' for all but 12 of FSC's teaching employees. These 12 employees were between 10-13.5 years off their normal retirement age at 31 March 2012.

From 1 September 2015 the employer's contribution was increased from 14.1% to 16.48% (including an 0.8% administrative fee).

Of the total contributions of £595,813 made in 2017, an amount of £69,953 was in respect of 'final salary' arrangements and £525,860 was in respect of 'career average' arrangements.

Of the total contributions of £585,087 made in 2016, an amount of £124,687 was in respect of 'final salary' arrangements and £460,400 was in respect of 'career average' arrangements.

From 1 April 2012 employee contributions varied from the current 6.4% of salary according to a tiered rate, the higher the overall salary, the higher the contribution rate.

The current rates payable by teaching employees range between 7.4% and 11.7%.

The next revision to contribution rates is not expected to take effect until 1 April 2019 based on a 31 March 2016 valuation.

The total contributions paid during the year amounted to £595,813 (2016: £585,087). Contributions totalling £76,075

(2016: £73,132) were payable to the fund at the balance sheet date and are included in creditors.

From 31 March 2016 FSC was admitted as a participating employer within the Worcestershire County Council Pension Fund, itself part of the Local Government Pension Scheme. This scheme is open only to the employees of Bishops Wood who transferred into FSC's employment on that date. The FSC has no liability for any past service before 31 March 2016. Total premiums paid in 2017 were £21,094 and contributions totalling £2,164 were payable at the balance sheet date. Total premiums paid in 2016 were £16,945 and contributions totalling £1,951 were payable at the balance sheet date.

An actuarial valuation took place at 31 March 2016 of the whole scheme and in respect of each employer. As at 31 March 2016 the funding level was 100% and there was no actuarial surplus or deficit. Employer contributions are made in line with the Employer Future Service rate which has been 21.3% of salary. From 1 April 2017 this increased to 22.3%. The employee rate averages 5.8%. All benefits are based on career average earnings.

Taxation - No provision for corporation taxation or deferred taxation has been made.

The Field Studies Council is a charitable company. Any profits or surpluses from its primary purpose of environmental education are exempt from taxation, as all such profits or surpluses are applied for charitable purposes.

Key Estimates-Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions: The company makes estimates and assumptions concerning the future.

The resulting accounting estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement: *Recognition of deferred income.* Income for courses is received in advance of the course taking place. The company has recognised all income relating to future courses as deferred income.

2 Turnover

Turnover represents the invoiced amount of services provided, adjusted for changes in work in progress and stated net of value added tax.

3 Income from donations

	Unrestricted General £	Unrestricted Designated £	Restricted £	This Year Total £	Last Year Total £
Donations	5,362	100	344,348	349,810	547,567
Grants:					
Coastal Communities Fund : Millport	-	-	-	-	274,482
The Wolfson Foundation : Millport	-	-	-	-	207,000
North Ayrshire Council	-	-	-	-	161,774
Highlands and Islands Enterprises	-	-	-	-	58,000
Big Lottery Open Air Laboratories	-	-	16,970	16,970	54,818
Project Ref No: LF EMR P47693 Scotland					
Big Lottery Open Air Laboratories	-	-	28,755	28,755	28,137
Project Ref No: LF EMR P47693 Northern Ireland					
Big Lottery Open Air Laboratories					
Project Ref No: LF EMR P47693 Schopls	-	-	102,107	102,107	-
Amersham Castlefield & Heydon Abbey	-	-	3,750	3,750	4,500
Defra Rural Payments Blencathra Renewable Energy	-	-	-	-	1,200
Young Darwin Scholarship Fund	-	-	10,009	10,009	9,187
Tomorrow's Biodiversity: Esmee Fairbairn Foundation	-	-	77,447	77,447	71,878
Heritage Lottery Fund : Biolinks	-	-	3,474	3,474	36,990
Vision England Action for Blind People	-	-	-	-	38,143
Get Inspired Outdoors	-	-	18,178	18,178	-
Growing Confidence Project	-	-	20,046	20,046	3,516
Suffolk Biological Recording	-	-	-	-	10,000
Postcode Lottery Fund : River Staur Erosion Project	-	-	8,670	8,670	-
Jean Jackson Charitable Trust : Preston Montford ecology	-	-	9,000	9,000	10,000
Jean Jackson Charitable Trust : Environmentalist for the future	-	-	5,000	5,000	5,500
Taiwan Forestry Bureau	-	-	8,205	8,205	2,188
Willflower Bursary	-	-	600	600	-
Other	-	-	-	-	1,174
	5,362	100	656,559	662,021	1,526,054
	32,243	480,000	1,013,811	1,526,054	

In 2016

4 Income from Charitable Activities

	Unrestricted	Designated	Restricted	This Year Total	Last Year Total
	£	£	£	£	£
Environmental Education Courses	15,642,707	-	-	15,642,707	14,127,181
Educational Publications	358,029	-	-	358,029	352,943
Projects and Partnerships	493,179	-	-	493,179	532,717
Transport	360,718	-	-	360,718	310,987
	<u>16,854,633</u>	<u>-</u>	<u>-</u>	<u>16,854,633</u>	<u>15,323,828</u>

In 2016

<u>15,323,828</u>	<u>-</u>	<u>-</u>	<u>15,323,828</u>
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5a Other trading activities

	Shops	Bar	Maps & Other Publications	Other Services	This Year Total	Last Year Total
	£	£	£	£	£	£
<i>Incoming Resources:</i>						
Sale of Goods	86,849	76,440	6,937	-	170,226	195,208
Sale of Services	-	-	-	302,677	302,677	308,686
Total Incoming Resources	<u>86,849</u>	<u>76,440</u>	<u>6,937</u>	<u>302,677</u>	<u>472,903</u>	<u>503,894</u>
<i>Cost of Activities:</i>						
Direct Purchases	49,895	49,481	2,561	-	101,937	133,328
Total Cost of Activities	<u>49,895</u>	<u>49,481</u>	<u>2,561</u>	<u>-</u>	<u>101,937</u>	<u>133,328</u>
Net Incoming Resources	<u>36,954</u>	<u>26,959</u>	<u>4,376</u>	<u>302,677</u>	<u>370,966</u>	<u>370,566</u>

In 2016 the total income of £503,894 and total expenditure of £133,328 was from/to unrestricted funds.

5b Other Income

Rentals Receivable	298,157	-	-	298,157	315,656
VAT Recovered	86,703	-	-	86,703	79,359
Surplus on Disposal of Fixed Assets	2,573	-	-	2,573	2,098
	<u>387,433</u>	<u>-</u>	<u>-</u>	<u>387,433</u>	<u>397,113</u>

In 2016 the total income of £397,113 was from unrestricted funds.

6a Cost of Charitable Activities

	Environmental Education	Educational Publications	Projects and Partnerships	Designated Funds	Restricted Funds	This Year Total	Last Year Total
	£	£	£	£	£	£	£
Wages and Salaries	8,451,187	152,691	-	-	87,779	8,691,657	8,270,874
<i>Direct Costs</i>							
Courses	1,393,965	279	-	74,591	26,904	1,495,739	1,287,958
Publications	-	119,998	-	-	-	119,998	141,879
Projects	30,965	-	42,643	-	1,682	75,290	220,763
Travel and Transport	638,322	2,389	-	-	11,669	652,380	622,840
Equipment and Property	2,158,659	38,844	-	-	23,797	2,221,300	1,914,412
Office and Miscellaneous	942,360	31,402	12	-	-	973,774	837,375
Marketing and Publicity	239,773	456	-	-	-	240,229	197,305
Depreciation	770,168	4,087	-	-	-	774,255	609,582
<i>Support Costs</i>							
Wages and Salaries	1,662,340	-	-	-	-	1,662,340	1,626,937
Courses	200,583	-	-	-	-	200,583	58,793
Travel and Transport	110,387	-	-	-	-	110,387	109,828
Equipment and Property	37,050	-	-	-	-	37,050	37,098
Office and Miscellaneous	554,790	-	-	-	-	554,790	611,067
Depreciation	27,456	-	-	-	-	27,456	20,246
Educational Development	112,395	-	-	-	-	112,395	135,992
Loan Interest Payable	24,680	-	-	-	-	24,680	27,674
	<u>17,355,080</u>	<u>350,146</u>	<u>42,655</u>	<u>74,591</u>	<u>151,831</u>	<u>17,974,303</u>	<u>16,730,623</u>
Unrestricted sub-total			<u>17,747,881</u>				
Governance costs			59,134			59,134	54,680
			<u>17,807,015</u>	<u>74,591</u>	<u>151,831</u>	<u>18,033,437</u>	<u>16,785,303</u>

In 2016

<u>16,560,857</u>	<u>49,313</u>	<u>175,133</u>	<u>16,785,303</u>
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6b Governance Costs

	This Year Total £	Last Year Total £
Audit Fees	27,902	25,890
Trustees' Expenses	12,135	13,428
Other Costs	19,097	15,362
	<u>59,134</u>	<u>54,680</u>

The Board of Trustees consider that they as Directors and Trustees of the charitable company - and the senior management team comprise the key management personnel of the charity in charge of directing and controlling, running and operating the FSC on a day to day basis.

The members of the Board of Trustees are debarred from receiving emoluments in respect of their services as trustees to Field Studies Council. However, trustees may be reimbursed for travel and subsistence expenses and training costs incurred in respect of such services. The aggregate amount of such expenses during the year was £12,135 reimbursed to 19 members (in 2016, £13,648 to 23 members).

Payment to Trustees

During 2016 one trustee with specialised skills in countryside management and visitor planning continued to undertake work at one of our field centres. This work involved interpretative projects and development of land management plans. The trustee concerned was paid £5,070 in 2016 for the work. The trustees considered that this payment was in the interests of the Field Studies Council, and that the payment was justifiable and had been tested favourably against market conditions. The work has continued in 2017 but the person concerned resigned as a trustee during 2016. No payments were made to any other trustee for specialist biological or geographical expertise.

7 Staff Costs

	This Year Total £	Last Year Total £
Wages and Salaries	8,842,803	8,453,585
Social Security Costs	668,058	611,782
Pension Costs	843,147	832,443
	<u>10,354,008</u>	<u>9,897,811</u>

Disclosed within:

Cost of Charitable Activities Direct Costs	8,451,198	8,132,407
Cost of Charitable Activities Support Costs	1,815,031	1,626,937
Cost of Restricted Funds	87,779	138,467
	<u>10,354,008</u>	<u>9,897,811</u>

The number of employees whose emoluments for the year fell within the following categories was as follows:

£60,001-£70,000	1	5
£70,001-£80,000	3	1
£80,001-£90,000	2	3
£90,001-£100,000	2	-
£100,001-£110,000	-	1
£110,001-£120,000	1	-

Retirement benefit contributions were paid in the year in respect of the above employees totalling £99,484 (2016: £110,211).

In 2017 £89,549 was paid in respect of a defined benefit scheme and £9,935 in respect of a defined contribution scheme.

Of the £89,549 paid in respect of a defined benefit scheme, a sum of £44,947 was paid in respect of 4 employees for contributions linked to 'final salary' arrangements and £44,601 in respect of 4 employees for contributions linked to 'career average' applicable from 1 April 2015.

In 2016 £100,430 was paid in respect of a defined benefit scheme and £9,781 in respect of a defined contribution scheme.

Of the £100,430 paid in respect of a defined benefit scheme, a sum of £47,324 was paid in respect of 4 employees for contributions linked to 'final salary' arrangements and £53,106 in respect of 5 employees for contributions linked to 'career average' applicable from 1 April 2015.

The key management personnel of the FSC comprise the Chief Executive, Director of Operations, Director of Education Director of Finance and the Director of Communications. The total employee benefits of the paid key management personnel of the FSC were £397,017 (2016 £410,096).

The pay of the senior staff - indeed all staff - is set by reference to the FSC's Salary Scale and Gradings which is revised each April for any cost of living increase or changes to the National Living Wages. Any changes to the National Minimum Wage are implemented as required. Staff are allocated to a scale range and grade appropriate to their post. They may move upward in that range dependent on good performance. The top scale point is 15.68 (2016: 13.25) times the lowest scale point within a 51 point range.

The average monthly number of employees during the period was made up as follows:	This Year	Last Year
Amersham Field Centre	5	5
Blencathra Field Centre	27	25
Bishops Wood Centre	13	12
Castle Head Field Centre	33	36
Dale Fort Field Centre	18	17
Derrygonnelly Field Centre & Tollymore Field Centre	5	5
Epping Forest Field Centre	10	13
Flatford Mill Field Centre	37	35
Juniper Hall Field Centre	39	36
Kindroan Field Centre	17	16
FSC London Projects	5	3
Malham Tarn Field Centre	25	23
Margam Park Discovery Centre	29	30
Millport Field Centre	22	19
Nettlecombe Court, The Leonard Willis Field Centre	29	26
Orielton Field Centre	23	21
Preston Montford Field Centre	35	32
Rhyd-y-Creiau, The Drapers Field Centre	31	31
Slapton Ley Field Centre	38	35
Head Office	43	39
Publications Unit	5	5
Projects	4	10
	<u>493</u>	<u>475</u>
The full time equivalent number of employees at 31st December by function:		
Teaching staff	164	152
Hospitality and Administration staff	196	185
	<u>360</u>	<u>337</u>

The difference between the average number of employees and the full time equivalent number is explained by the number of part-time staff who make up approximately one-third of the total head count.

8 Pensions

			This Year £	Last Year £
Regular contributions in the year				
Defined benefit scheme	16.48% of salary	143 staff (2016: 143 staff)	595,813	585,087
Defined contribution scheme	13% of salary	80 staff (2016: 84 staff)	207,165	214,582
National Employment Savings Trust	1 % of salary	131 staff (2016:109 staff)	19,169	15,391
Local Government Pension Scheme	22.3%	6 staff (2016: 7 staff)	21,094	16,945

9 Surplus of Income over Expenditure

			This Year £	Last Year £	
This is stated after charging:					
Depreciation of Tangible Fixed Assets					
-owned by the company			933,758	747,843	
Operating Lease Rentals					
-land and buildings			172,756	159,094	
-plant and machinery			12,132	10,712	
Auditors' Remuneration and Expenses			26,820	25,890	
and after crediting :					
	General £	Designated £	Restricted £	This Year £	Last Year £
Investment Income:					
Income from Investments	3,973	31,534	-	35,507	38,505
Bank Interest Received	619	-	-	619	5,427
Other Interest Received	-	326	54	380	587
	4,592	31,860	54	36,506	44,519
Rental Income				298,157	315,656

10 Tangible Fixed Assets

	Freehold Property £	Leasehold Property £	Scientific Equipment £	Furniture & Equipment £	Vehicles & Boats £	Totals £
a Cost						
At 31 December 2016	18,532,619	4,526,172	503,359	1,642,169	1,276,919	26,481,238
Additions	881,208	1,114,262	110,174	390,080	94,608	2,590,332
Disposals	-	-	(6,593)	(37,105)	(137,623)	(181,321)
At 31 December 2017	19,413,827	5,640,434	606,940	1,995,144	1,233,904	28,890,249
b Depreciation						
At 31 December 2016	3,003,242	1,649,554	402,244	806,992	911,511	6,773,543
Provided in the year	385,120	188,019	69,057	159,514	132,048	933,758
Adjustment for disposals	-	-	(6,240)	(26,145)	(133,485)	(165,870)
At 31 December 2017	3,388,362	1,837,573	465,061	940,361	910,074	7,541,431
c Net Book Value						
At 31 December 2016	15,529,377	2,876,618	101,115	835,177	365,408	19,707,695
At 31 December 2017	16,025,465	3,802,861	141,879	1,054,783	323,830	21,348,818

The net book value of assets pledged as security for the bank loan is £2,396,241 (2016:£2,254,300).

On 14th December 2017 FSC created a charge in favour of Barclays Bank plc which was registered at Companies House on 29th December 2017. This contains a fixed charge and a floating charge covering all the property or undertaking of the company.

11 Investments

	Cost	Additions/ (Disposals)	Market Value at 31-Dec-16	Additions/ (Disposals)	Unrealised Gain/(Loss)	Market Value at 31-Dec-17
	£	£	£		£	£
Unrestricted Fund						
5,185 M&G Charifund Accumulation Units	10,000	-	1,153,816	-	139,971	1,293,787
	<u>10,000</u>	<u>0</u>	<u>1,153,816</u>	<u>0</u>	<u>139,971</u>	<u>1,293,787</u>
Designated Fund						
4,106 M&G Charifund Income Units	6,000	-	63,044	-	4,404	67,448
CCLA Charities Official Investment Fund income units	667,715	6,896	746,639	6,896	33,115	786,650
2 ordinary shares in FSC Consultancy Services Limited*	2	-	2	-	-	2
	<u>669,717</u>	<u>6,896</u>	<u>809,685</u>	<u>6,896</u>	<u>37,519</u>	<u>854,100</u>
Restricted Fund						
16,430 Barclays L&G Capital units	5,000	-	57,771	-	3,056	60,827
	<u>5,000</u>	<u>-</u>	<u>57,771</u>	<u>-</u>	<u>3,056</u>	<u>60,827</u>
Total	<u>684,717</u>	<u>6,896</u>	<u>2,021,272</u>	<u>6,896</u>	<u>180,546</u>	<u>2,208,714</u>

Income from these investments during the year was £28,611 (2016: £28,879)

* Investment in wholly owned dormant subsidiary company, not consolidated as not material.

Company Number: 02476466 with net assets of £2.

12 Stocks

	This Year	Last Year
	£	£
Food, Fuel and other Consumables	53,646	59,905
Publications and other Goods for Resale	119,637	114,404
	<u>173,283</u>	<u>174,309</u>
The total cost of stock recognised as an expense in the year was	<u>108,162</u>	<u>130,930</u>

13 Debtors

	This Year	Last Year
	£	£
Trade Debtors	267,234	248,222
Other Debtors	620,955	19,316
Loans to Employees - due within one year	205	(101)
Prepayments	174,622	185,577
Accrued Income	20,831	67,915
	<u>1,083,847</u>	<u>524,929</u>

14 Cash at Bank and in Hand

	This Year	Last Year
	£	£
Money Market Deposits	128,930	1,565,827
Deposit Account	177,965	152,946
Flatford Mill Campaign account	-	1,841
Cash and other Bank accounts	26,551	398,912
	<u>333,846</u>	<u>2,119,526</u>

15 Creditors : amounts falling due within one year

	This Year	Last Year
	£	£
Bank Loans and Overdrafts	199,119	533,294
Trade Creditors	301,178	126,424
Short-term compensated absence (holiday pay)	31,109	37,710
Taxation and Social Security	174,200	152,969
Other Creditors	153,991	185,078
Accrued Expenditure	396,124	263,939
Deferred Income	1,456,527	1,294,561
	<u>2,797,248</u>	<u>2,593,975</u>

Deferred income comprises course fees received in advance

	This Year	Last Year
	£	£
Balance as at 1 January	1,294,561	1,121,878
Amount released to income from charitable activities	(1,294,561)	(1,121,878)
Amount deferred in year	1,456,527	1,294,561
Balance as at 31 December	<u>1,456,527</u>	<u>1,294,561</u>

Creditors : amounts falling due after more than one year

	This Year	Last Year
	£	£
Bank Loans and Overdrafts	705,144	766,308
	<u>705,144</u>	<u>766,308</u>

The loan was drawn down on 30 September 2013. The loan is secured on one freehold property. Interest was payable at 3.25% to 3 August 2016 and at 3.00% from 4 August 2016.

	This Year	Last Year
	£	£
Secured Bank loan (falling due in less than 5 years)	292,007	281,599
Secured Bank loan (falling due after 5 years)	413,137	484,709
	<u>705,144</u>	<u>766,308</u>

Repayment is by instalments at £7,093 per month comprising repayment of both capital and interest.

16 Funds and Reserves

	This year	Business Continuity	Development	Strategic Risk	Buildings	Widening Access	Biodiversity
	£	£	£	£	£	£	£
Unrestricted Funds							
General Fund	15,545	15,545	-	-	-	-	-
Contingencies Fund	1,392,087	-	-	1,392,087	-	-	-
	<u>1,407,632</u>	<u>15,545</u>	<u>-</u>	<u>1,392,087</u>	<u>-</u>	<u>-</u>	<u>-</u>
Designated Funds							
Capital Fund	16,929,732	-	-	-	16,929,732	-	-
Development Fund	(357,921)	-	(357,921)	-	-	-	-
Bursary Fund	706,736	-	-	-	-	706,736	-
Epping Forest Fund	67,448	-	-	-	67,448	-	-
Research/Study Fund	20,000	-	-	-	-	20,000	-
	<u>17,365,995</u>	<u>-</u>	<u>(357,921)</u>	<u>-</u>	<u>16,997,180</u>	<u>726,736</u>	<u>-</u>
Restricted Funds							
Malham Tarn Fund	264,369	-	-	-	264,369	-	-
Dale Fort Fund	97,356	-	-	-	97,356	-	-
Big Lottery Opal Project Scotland	-	-	-	-	-	-	-
Big Lottery Opal Project Northern Ireland	-	-	-	-	-	-	-
Millport Capital Works Fund	1,371,256	-	-	-	1,371,256	-	-
Opal Schools	-	-	-	-	-	-	-
Wildflower Bursary	(22)	-	-	-	-	-	(22)
Gill Stevens Award	3,625	-	-	-	-	3,625	-
Rural Carbon Challenge Fund	409,270	-	-	-	409,270	-	-
Blencathra Purchase Appeal	137,883	-	-	-	137,883	-	-
Friends of Belstead House Flatford	2,311	-	-	-	-	-	2,311
Taiwan Forestry Bureau	2,383	-	-	-	-	-	2,383
Juniper Hall Fund	60,827	-	-	-	60,827	-	-
Flatford Mill Campaign Fund	0	-	-	-	-	-	-
Flatford Mill Natural History Bursary	1,250	-	-	-	-	-	1,250
Flatford Mill Suffolk Biological Recorders	6,610	-	-	-	-	-	6,610
Castlefield and Haydon Abbey Project	1,616	-	-	-	-	1,616	-
Get Inspired Outdoors	11,512	-	-	-	-	-	11,512
Young Darwin	54,215	-	-	-	-	-	54,215
Growing Confidence	(3,439)	-	-	-	-	(3,439)	-
Preston Montford Ecology	11,021	-	-	-	-	-	11,021
Preston Montford Environmentalists Future	5,891	-	-	-	-	5,891	-
Science Camps	4,000	-	-	-	-	4,000	-
Heritage Lottery Fund Biolinks	-	-	-	-	-	-	-
Heritage Lottery Fund Biolinks Phase II	(10,067)	-	-	-	-	-	(10,067)
Tomorrow's Biodiversity	36,051	-	-	-	-	-	36,051
Kids Fund	(995)	-	-	-	-	(995)	-
Centre Support Funds	405,566	-	-	-	405,566	-	-
	<u>2,872,489</u>	<u>-</u>	<u>0</u>	<u>0</u>	<u>2,746,527</u>	<u>10,698</u>	<u>115,264</u>
TOTAL	<u>21,646,116</u>	<u>15,545</u>	<u>(357,921)</u>	<u>1,392,087</u>	<u>19,743,707</u>	<u>737,434</u>	<u>115,264</u>

17 Movements on Reserves

	Balance 31-Dec-16	Incoming Resources	Resources Expended	Transfers	Gains on Investments	Total Movement	Balance 31-Dec-17
	£	£	£	£	£	£	£
Unrestricted Funds							
General Fund	(257,675)	17,724,923	(17,908,952)	457,249	-	273,220	15,545
Contingencies Fund	1,252,116	-	-	-	139,971	139,971	1,392,087
	<u>994,441</u>	<u>17,724,923</u>	<u>(17,908,952)</u>	<u>457,249</u>	<u>139,971</u>	<u>413,191</u>	<u>1,407,632</u>
Designated Funds							
Capital Fund	16,190,494	-	-	739,238	-	739,238	16,929,732
Development Fund	621,672	-	-	(979,593)	-	(979,593)	(357,921)
Bursary Fund	716,252	31,960	(74,591)	-	33,115	(9,516)	706,736
Epping Forest Fund	63,044	-	-	-	4,404	4,404	67,448
Research/Study Fund	20,000	-	-	-	-	-	20,000
	<u>17,611,462</u>	<u>31,960</u>	<u>(74,591)</u>	<u>(240,355)</u>	<u>37,519</u>	<u>(245,467)</u>	<u>17,365,995</u>
Restricted Funds							
Malham Tarn Fund	279,126	-	-	(14,757)	-	(14,757)	264,369
Dale Fort Fund	99,918	-	-	(2,562)	-	(2,562)	97,356
Big Lottery Opal Project Scotland	-	16,970	(999)	(15,971)	-	0	-
Big Lottery Opal Project Northern Ireland	-	28,755	(11,566)	(17,189)	-	0	-
Millport Capital Works Fund	1,371,256	-	-	-	-	0	1,371,256
Opal Schools	-	102,107	(3,843)	(98,264)	-	0	0
Wildflower Bursary	-	600	-	(622)	-	(22)	(22)
Postcode Lottery - River Stour Erosion	-	8,670	-	(8,670)	-	0	0
Gill Stevens Award	4,825	-	-	(1,200)	-	(1,200)	3,625
Rural Carbon Challenge Fund	409,270	-	-	-	-	0	409,270
Blencathra Purchase Appeal	137,883	-	-	-	-	-	137,883
Friends of Belstead House Flatford	2,311	-	-	-	-	-	2,311
Taiwan Forestry Bureau	1,985	8,205	(7,807)	-	-	398	2,383
Juniper Hall Fund	57,771	-	-	-	3,056	3,056	60,827
Flatford Mill Campaign Fund	2,865	-	-	(2,865)	-	(2,865)	0
Flatford Mill Natural History Bursary	2,083	-	-	(833)	-	(833)	1,250
Flatford Mill Suffolk Biological Recorders	8,040	-	-	(1,430)	-	(1,430)	6,610
Castlefield and Haydon Abbey Project	970	3,750	(250)	(2,854)	-	646	1,616
Get Inspired Outdoors	(72)	18,178	(6,594)	-	-	11,584	11,512
Young Darwin Scholarship	48,977	10,009	(123)	(4,648)	-	5,238	54,215
Growing Confidence	(2,616)	20,046	(11,042)	(9,827)	-	(823)	(3,439)
Preston Montford Ecology	10,000	9,000	(7,979)	-	-	1,021	11,021
Preston Montford Environmentalists	5,500	5,000	(609)	(4,000)	-	391	5,891
Science Camps	-	-	-	4,000	-	4,000	4,000
Heritage Lottery Fund Biolinks Development	-	3,474	(6,195)	2,721	-	0	0
Heritage Lottery Fund Biolinks	-	-	(9,051)	(1,016)	-	(10,067)	(10,067)
Tomorrow's Biodiversity	40,245	77,447	(78,476)	(3,165)	-	(4,194)	36,051
Kids Fund	(964)	33,069	-	(33,100)	-	(31)	(995)
Centre Support Funds	102,172	311,333	(7,297)	(642)	-	303,394	405,566
	<u>2,581,545</u>	<u>656,613</u>	<u>(151,831)</u>	<u>(216,894)</u>	<u>3,056</u>	<u>290,944</u>	<u>2,872,489</u>
Total Movements on Funds in the Year	<u>21,187,448</u>	<u>18,413,496</u>	<u>(18,135,374)</u>	<u>0</u>	<u>180,546</u>	<u>458,666</u>	<u>21,646,116</u>

The transfer between the unrestricted capital fund and the designated development fund is equivalent to the change in net book value of the fixed assets, and represents total additions, less disposals less depreciation during the year. Excluded from this calculation are assets are donated or substantially covered by grant funding. The trustees have reviewed the funds and are satisfied that where there is a debit balance, sufficient after date funds have been received to put funds in credit.

17 Movements on Reserves

in the previous year were

	Balance 31-Dec-15	Incoming Resources	Resources Expended	Transfers	Gains on Investments	Total Movement	Balance 31-Dec-16
	£	£	£	£	£	£	£
Unrestricted Funds							
General Fund	448,087	16,269,315	(16,694,185)	(283,907)	3,015	(705,762)	(257,675)
Contingencies Fund	1,124,465	-	-	-	127,651	127,651	1,252,116
	<u>1,572,552</u>	<u>16,269,315</u>	<u>(16,694,185)</u>	<u>(283,907)</u>	<u>130,666</u>	<u>(578,111)</u>	<u>994,441</u>
Designated Funds							
Capital Fund	14,896,792	480,000	-	813,702	-	1,293,702	16,190,494
Development Fund	969,968	-	-	(348,296)	-	(348,296)	621,672
Bursary Fund	702,801	32,182	(49,313)	-	30,582	13,451	716,252
Epping Forest Fund	58,875	-	-	-	4,169	4,169	63,044
Research/Study Fund	20,000	-	-	-	-	-	20,000
Nettlecombe Court Fund	7,000	-	-	(7,000)	-	(7,000)	0
	<u>16,655,436</u>	<u>512,182</u>	<u>(49,313)</u>	<u>458,406</u>	<u>34,751</u>	<u>956,026</u>	<u>17,611,462</u>
Restricted Funds							
Malham Tarn Fund	293,879	4	-	(14,757)	-	(14,753)	279,126
Dale Fort Fund	102,480	-	-	(2,562)	-	(2,562)	99,918
Big Lottery Opal Project Scotland	12,745	54,818	(40,834)	(26,729)	-	(12,745)	-
Big Lottery Opal Project Northern Ireland	7,099	28,137	(17,401)	(17,835)	-	(7,099)	-
Millport Capital Works Fund	670,000	701,256	-	-	-	701,256	1,371,256
Vision England with Action for Blind People	-	38,143	(106)	(38,037)	-	-	-
Gill Stevens Award	5,225	-	-	(400)	-	(400)	4,825
Rural Carbon Challenge Fund	408,070	1,200	-	-	-	1,200	409,270
Blencathra Purchase Appeal	137,883	-	-	-	-	-	137,883
Friends of Belstead House Flatford	2,311	-	-	-	-	-	2,311
Taiwan Forestry Bureau	-	2,188	(203)	-	-	1,985	1,985
Juniper Hall Fund	51,001	-	-	-	6,770	6,770	57,771
Flatford Mill Campaign Fund	31,380	2,305	(1)	(30,817)	-	(28,515)	2,865
Flatford Mill Natural History Bursary	2,222	-	-	(139)	-	(139)	2,083
Flatford Mill Suffolk Biological Recorders	-	10,000	-	(1,960)	-	8,040	8,040
Castlefield and Haydon Abbey Project	411	4,500	-	(3,941)	-	559	970
Get Inspired Outdoors	-	-	(72)	-	-	(72)	(72)
Young Darwin Scholarship	44,987	9,137	(1,382)	(3,825)	-	3,980	48,977
Growing Confidence	-	3,516	(4,720)	(1,412)	-	(2,616)	(2,616)
Preston Montford Ecology	-	10,000	-	-	-	10,000	10,000
Preston Montford Environmentalists	-	5,500	-	-	-	5,500	5,500
Heritage Lottery Fund Biclincs	-	36,990	(39,058)	2,068	-	-	-
Tomorrow's Biodiversity	43,734	73,048	(68,042)	(8,495)	-	(3,489)	40,245
Kids Fund	(5,586)	30,280	-	(25,658)	-	4,622	(964)
Centre Support Funds	102,341	2,840	(5,009)	-	-	(169)	102,172
Oakley Fund	-	-	-	-	-	-	-
Thornton Bursary	303	-	(303)	-	-	(303)	-
	<u>1,910,495</u>	<u>1,013,910</u>	<u>(175,131)</u>	<u>(174,499)</u>	<u>6,770</u>	<u>671,050</u>	<u>2,581,545</u>
Total Movements on Funds in the Year	<u>20,138,483</u>	<u>17,795,407</u>	<u>(16,918,629)</u>	<u>0</u>	<u>172,187</u>	<u>1,048,965</u>	<u>21,187,448</u>

18a Nature and Purpose of Funds

Unrestricted funds

General Fund represents the operational income and expenditure.

Contingencies fund is represented by the value of the major part of investments.

Designated funds

These are funds designated or earmarked by the Board of Trustees for such purposes as they deem appropriate.

Capital fund is represented by the value of tangible fixed assets together with the shareholding in the subsidiary.

Where assets especially buildings are donated, the value will be credited here.

Development fund is used for the major capital development projects and is credited each year with any surplus of income and expenditure not otherwise appropriated and debited with any deficit.

Bursary Fund is designated and used to support disadvantaged children who might find it difficult

to come on outdoor classroom courses because of financial circumstance. The fund is aimed at individuals.

Epping Forest Fund is represented by specific investment and is held for income.

Research/Study Fund is held for purposes of promoting further study and research.

Nettlecombe Court Fund was held for particular maintenance works at the centre and was fully used in 2016.

Restricted Funds

These funds which arise from grants and donations given for purposes specified by the donor and which must be used for those purposes.

Malham Tarn Fund Is the total of donation and grants received toward the cost of the redevelopment of the High Stables building at Malham Tarn Field Centre. It is being written back to the Development fund over the remaining period of the lease (to 2035).

Dale Fort Fund represents a grant received from National Assembly of Wales towards cost of redevelopment at Dale Fort. It is being written back to the Development fund over the estimated useful life of 50 years.

Big Lottery Opal Scotland is a project which has the aim of providing free outdoor learning for schools in their grounds and local parks with a particular emphasis on secondary schools in inner city Glasgow.

Big Lottery Opal N.Ireland Building on the concept of Open Air Laboratories this fund has developed activities and resources including surveys to allow schools and communities throughout Belfast get closer to their local environment while collecting important scientific data

Big Lottery Opal Schools Fund This project has enabled us to work with schools and teachers in Scotland and Northern Ireland in their home area to undertake citizen science on their doorstep. The project comes to an end in early 2018 and a significant part of the work in 2017 has been exploring future delivery models for this work.

Millport Capital Works Fund This represents donations toward capital work at Millport and reflects £150,000 from the Scottish Funding Council and £100,000 from Garfield Weston Foundation in 2014.

In 2015 a donation from Magnox £300,000 and Robertson Trust gave £120,000 towards the Aquarium.

Vision England will power and equip blind and partially sighted young people with the skills and confidence to make positive and lasting changes - to their life, their environment and community. It will run over 5 years from 2016-2021 working with 240 teenagers with sight loss, delivered in partnership with Action for Blind People. Vision England is active at 4 FSC centres - Castle Head, Juniper Hall, Preston Montford and Nettlecombe.

In 2017 RNIB took over active project management and FSC has delivered courses.

Gill Stevens Award This fund is named in memory of a great supporter of outdoor education and is used for children from state schools near selected Royal Parks to get hands-on with nature and understand local wildlife

DEFRA Rural Carbon Challenge Fund. This project aims to reduce the carbon footprint of Blencathra Field Centre by about 80% through the provision of a number of renewable energy sources in place of fossil fuel methods.

Blencathra Purchase Appeal This represents funds raised from an appeal toward the purchase of Blencathra Field Centre in Autumn 2013.

Taiwan Forestry Bureau is a fund that links FSC with TFB and builds on FSC's initial visit in October 2014.

Juniper Hall Fund is held to produce income for the support of the FSC's activities at Juniper Hall Field Centre.

Flatford Mill Campaign Fund is held to raise monies to provide additional facilities at Flatford Mill Field Centre.

Friends of Belstead House Flatford This was a donation from the funds of another charity and is to be spent for the interests and benefits of adult Suffolk students only.

Flatford Mill Natural History Bursary is to provide bursaries to assist young adults to attend natural history courses at Flatford Mill.

Suffolk Biological Records This uses funding from the Suffolk Biological Records Centre and the Suffolk Naturalists Society to support individuals' attendance at Flatford's Natural History courses

River Stour Erosion Project This has been funded by the Postcode Lottery Trust and has been used to help restore the river banks and to help fund a series of free day visits by Key Stage 2 children.

Wildflower Bursary The Wildflower Society funds a number of bursaries to encourage wider wildflower identification amongst 18-25 year olds.

Castlefield and Haydon Abbey Project allows children from two schools in Buckinghamshire to attend Amersham Field Centre to develop their environmental education. Funding for five years has been made possible by a legacy.

Get Inspired Outdoors This is an Northern Ireland Environment Agency funded project that seeks to develop on-line learning resources that are readily accessible to the community and schools for their leaders to take young into the outdoors.

Young Darwin project encourages and supports young people who have a real interest in the natural world and seeks to develop the next generation of 'Charles Darwins'.

Growing Confidence is about giving young people in Shropshire opportunities to create change in their local environment, learn new skills and consider the possibility of a green career. Funding will be in partnership with Shropshire Wildlife Trust, Fordhall Community Land Initiative and the Plunkett Foundation.

Preston Montford Ecology This uses funding from the Jean Jackson Charitable Trust over three years to develop the enhancement of habitats at this site and help increase access and opportunities for more people

Preston Montford Environmentalists for the Future This project to be called Young Environmentalists is aimed at those interested in the natural world but whose family financial circumstances might prevent attendance at courses to develop that understanding. This has been funded by The Jean Jackson Charitable Trust.

Science Camps This fund has been supported by Environmentalists for the Future and seeks to encourage attendance by unaccompanied 16-25 year olds on Science Camps covering a number of disciplines.

Heritage Lottery Fund BioLinks will develop nature's existing guardians and engage a new younger generation to tell the story of natural heritage. The project will offer structured personal development for volunteers and strengthen networks of biological recorders. 2016 was a development phase.

Heritage Lottery Fund BioLinks II The full project was awarded in 2017. Over 2000 people will be engaged with the project over the next 5 years and will involve the award of £1.2m over the same period.

Tomorrow's Biodiversity is a strategic five year research and training project. The first couple of years involved research into indicator species of climate change. The following three years encompass taxonomic recording and training.

Kids Fund provides funding to enable groups of disadvantaged young people to attend courses who otherwise could not, either because of disability or inability to afford the fees. The fund is credited with all membership fees and other specific donations.

Centre Support Funds are held to raise monies to support or provide additional facilities at certain Field Centres - currently those at Amersham, Flatford Mill, Juniper Hall, Kindroan, Malham Tarn, Nettlecombe, Preston Montford, Rhyd-y-Creuau and Slapton. At the end of 2017 Kindroan received a £300,000 legacy to be used on building improvements during 2018.

18b Transfers Between Funds

	General Funds £	Designated Funds £	Restricted Funds £
i Appropriate 2016 deficit	257,674	(257,674)	-
ii To finance attendance on courses:			
Young Darwin Scholarship	4,648	-	(4,648)
Suffolk Biological Recording	1,430	-	(1,430)
Growing Confidence Project	9,827	-	(9,827)
Wildflower Bursary	622	-	(622)
Flatford Postcode Lottery	8,670	-	(8,670)
iii To finance course attendance for disadvantaged groups:			
Kids Fund	33,100	-	(33,100)
Flatford Mill Natural History Bursary	833	-	(833)
Castlefield Haydon Abbey Legacy	2,854	-	(2,854)
iv To provide administrative resources to projects :			
Big Lottery Opal project Schools	113,515	-	(113,515)
Big Lottery Opal project Scotland	720	-	(720)
Big Lottery Opal project Northern Ireland	17,189	-	(17,189)
Gill Stevens Award	1,200	-	(1,200)
Tomorrow's Biodiversity	3,165	-	(3,165)
Heritage Lottery Fund Biolinks	(2,721)	-	2,721
Heritage Lottery Fund Biolinks	1,016	-	(1,016)
Flatford Mill Campaign	2,865	-	(2,865)
Friends of Juniper Hall	642	-	(642)
v Write back of restricted fund grants to development fund over specific term :			
Malham Tarn fund to 2035	-	14,756	(14,756)
Dale Fort fund to 2055	-	2,562	(2,562)
	457,249	(240,356)	(216,893)

18c Analysis of Net Assets Between Funds

	General Funds £	Designated Funds £	Restricted Funds £	Total £
Fixed Assets				
Tangible Assets	-	21,348,818	-	21,348,818
Investments	1,293,787	854,100	60,827	2,208,714
Current Assets				
Stocks and Work in Progress	173,283	-	-	173,283
Debtors	726,650	-	357,197	1,083,847
Cash at Bank and in Hand	1,939,162	(4,059,784)	2,454,468	333,846
Creditors : amounts due within one year	(2,725,252)	(71,996)	-	(2,797,248)
Creditors : amounts due after one year	-	(705,144)	-	(705,144)
Total Net Assets	1,407,630	17,365,994	2,872,492	21,646,116

and in 2016 the position was

	General Funds £	Designated Funds £	Restricted Funds £	Total £
Fixed Assets				
Tangible Assets	-	19,707,695	-	19,707,695
Investments	1,153,816	809,685	57,771	2,021,272
Current Assets				
Stocks and Work in Progress	174,309	-	-	174,309
Debtors	507,220	-	17,709	524,929
Cash at Bank and in Hand	1,688,889	(2,075,428)	2,506,065	2,119,526
Creditors : amounts due within one year	(2,529,793)	(64,182)	-	(2,593,975)
Creditors : amounts due after one year	-	(766,308)	-	(766,308)
Total Net Assets	994,441	17,611,462	2,581,545	21,187,448

18d Analysis of Net Assets by Reserve

	Business Continuity £	Development £	Strategic Risk £	Building £	Widening Access £	Biodiversity £	Total £
Unrestricted Fund	15,545	-	1,392,087	-	-	-	1,407,632
Designated Fund	-	(357,921)	-	16,997,180	726,736	-	17,365,995
Restricted Fund	-	-	-	2,746,527	10,698	115,264	2,872,489
	15,545	(357,921)	1,392,087	19,743,707	737,434	115,264	21,646,116
backed by							
Fixed Assets	-	-	-	21,348,818	-	-	21,348,818
Investments	2	-	1,293,787	128,275	786,650	-	2,208,714
Stock	173,283	-	-	-	-	-	173,283
Debtors	726,650	-	-	300,000	57,197	-	1,083,847
Cash at bank	1,840,862	(357,921)	98,300	(1,256,246)	(106,413)	115,264	333,846
Creditors due within one year	(2,725,252)	-	-	(71,996)	-	-	(2,797,248)
Creditors due after one year	-	-	-	(705,144)	-	-	(705,144)
	15,545	(357,921)	1,392,087	19,743,707	737,434	115,264	21,646,116

19 Analysis of Changes in Net Debt

	Last year	Cash Flow	Exchange Movement	This year
	£	£	£	£
Cash at Bank and in Hand	2,119,526	(1,786,865)	1,185	333,846
Bank Loans within creditors due in less than 1 year	(64,182)	(7,813)	-	(71,995)
Bank Loans within creditors due in more than 1 year	(766,308)	61,164	-	(705,144)
Bank Overdraft within creditors due in less than 1 year	(469,112)	341,988	-	(127,124)
Net Funds	819,924	(1,391,526)	1,185	(570,417)

20 Contingent Liabilities

Under its membership of ABTOT (The Association of Bonded Travel Organisers Trust), the FSC is noted as the Travel Organiser in a bond dated 2 October 2017 between Travel & General Insurance Company plc as Obligor and ABTOT. The insurance company would pay the amount of the bond if ABTOT were to have reasonable grounds for believing that the FSC were unable to carry out its obligations to its customers. The deferred income note on page 19 is useful information.

From 31 March 2016 FSC has become in partnership with Worcestershire County Council a participating employer in the Local Government Pension Scheme. FSC reimburses each month the cost of pension contributions to the County Council in respect of applicable Bishops Wood employees. As part of the agreement with Worcestershire County Council, FSC has arranged with Barclays Bank for the bank to guarantee payment of such contributions in the unlikely event of default by FSC.

21 Capital Commitments

Capital Commitments not otherwise provided for in the accounts amounted to :

	This Year	Last Year
	£	£
Contracted for	308,066	834,147
Authorised but not contracted for	2,454,155	1,285,000

22 Operating Lease Commitments

The total of future minimum lease payments under non-cancellable operating leases are as follows

	Property		Other	
	This Year	Last Year	This Year	Last Year
	£	£	£	£
Expiry date				
Within one year	164,994	135,496	13,175	14,123
Between 2 and 5 years	478,880	342,566	33,279	33,727
After more than 5 years	1,974,999	919,181	-	5,856
	<u>2,618,873</u>	<u>1,397,243</u>	<u>46,454</u>	<u>53,706</u>

The total lease payments recognised as an expense in the year are

	<u>172,756</u>	<u>159,094</u>	<u>12,132</u>	<u>10,712</u>
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23 Related and Controlling Parties

There were no related party transactions arising in the year (2016 £nil).

There are neither controlling parties nor any persons with significant control,

FSC Learning Locations

Blencathra Field Centre
Threlkeld, Keswick
Cumbria CA12 4SG
Telephone 01768 779601
Head of Centre: Tim Foster

Castle Head Field Centre
Grange-over-Sands
Cumbria LA11 6QT
Telephone 0845 330 7364
Head of Centre: Paul Bond

Flatford Mill Field Centre
East Bergholt
Suffolk CO7 6UL
Telephone 0845 330 7368
Head of Centre: John Blair

Margam Park Discovery Centre
Margam Park
Port Talbot SA13 2UA
Telephone 01639 895636
Head of Centre: Jane Richmond

Malham Tarn Field Centre
Settle
North Yorkshire BD24 9PU
Telephone 01729 830331
Head of Centre: Jim Wright

Nettlecombe Court
The Leonard Wills Field Centre
Williton, Taunton
Somerset TA4 4HT
Telephone 01984 640320
Head of Centre: Nick Laphorn

Preston Montford Field Centre
Montford Bridge, Shrewsbury
Shropshire SY4 1DX
Telephone 0845 330 7378
Head of Centre: Adrian Pickles

Rhyd-y-Creuau
The Drapers' Field Centre
Betws-y-Coed Conwy LL24 0HB
Telephone 01690 710494
Head of Centre: Andy Taylor

Slapton Ley Field Centre
Slapton, Kingsbridge
Devon TQ7 2QP
Telephone 01548 580466
Head of Centre: Andy Pratt

Millport Field Centre
Isle of Cumbrae
Scotland KA28 0EG
Telephone 01475 530581
Centre Manager : Alex McFie

Kindrogan Field Centre
Enochdhu, Blairgowrie
Perthshire PH10 7PG
Telephone 01250 870150
Head of Centre: Jason Lock

Bishops Wood Centre
Crossway Green, Stourport
Worcestershire DY13 9SE
Telephone 01299 250513
Centre Manager : Duncan Cocker

FSC London Region

Head of FSC London Region: Simon Ward

Juniper Hall Field Centre
Mickleham, Dorking
Surrey RH5 6DA
Telephone 0845 458 3507
Head of Centre: Simon Ward

Epping Forest Field Centre
High Beach, Loughton
Essex IG10 4AF
Telephone 0208 502 8500
Centre Manager: Helen Robertson

Amersham Field Centre
Amersham Sub-Station
Mop End, Amersham
Buckinghamshire HP7 0QR
Telephone 01494 721054
Centre Manager : Jackie Rham

FSC Ireland

Head of FSC Ireland: Noel Elliott

Derrygonelly Field Centre
Derrygonelly
Co. Fermanagh BT93 6HW

Telephone 028 686 41673

Tollymore Field Centre
Tollymore National Outdoor Education Centre
Hilltown Road, Bryansford
Newcastle BT33 0PZ
Telephone 028 437 26498

FSC Pembrokeshire

Head of FSC Pembrokeshire: Chris Millican

Dale Fort Field Centre
Haverfordwest
Pembrokeshire SA62 3RD
Telephone 0845 330 7365

Orielton Field Centre
Pembroke
Pembrokeshire SA71 5EZ
Telephone 0845 330 7372

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