<table>
<thead>
<tr>
<th><strong>Role Title:</strong></th>
<th>Grounds and Gardens Volunteer</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Where:</strong></td>
<td>FSC Epping Forest</td>
</tr>
<tr>
<td><strong>When:</strong></td>
<td>Ongoing</td>
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<td><strong>Commitment:</strong></td>
<td>Regular commitment on Wednesday between 10 am and 4 pm (morning, afternoon or all day). We reserve the right to cancel due to adverse weather.</td>
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| **Why We Want You:** | The centre buildings are set within their own grounds which include paths, woodland, lawns, ponds, raised beds, sensory and butterfly gardens and teaching facilities such as outdoor classrooms. We are seeking hard working and reliable individuals to assist with the upkeep and ongoing development of these grounds. You will be asked to assist with a range of Grounds and gardening tasks including:  
  - Maintain raised butterfly garden and sensory beds  
  - Clear bench areas of large weeds (e.g. Stinging nettles)  
  - Clear dead material in the winter and use it to maintain dead hedges  
  - Litter picking as required  
  - Ensure pathways and steps are clear and maintained  
  - Identify required maintenance/ development work and agree how these will be addressed with your mentor  
  - Weed grounds as required  
  - Opportunity to help research and develop plans for grounds development if desired |
| **What’s In It For You:** | Becoming a volunteer is a way of actively engaging with and providing a suitable environment for Education in Epping Forest. It is only possible to deliver a bigger and better range of activities with volunteer support. Since you are offering us your valuable time, energy and skills, it’s only right that you should expect something from us in return! We aim to:  
  - Value you and your work;  
  - Treat all volunteers fairly;  
  - Provide a mentor to support you in your volunteer role;  
  - Make sure you are clear about your role and responsibilities;  
  - Provide induction training;  
  - Provide any necessary special clothing and equipment;  
  - Provide training and development to help you carry out your role |
**Requirements:**

The FSC is committed to equal opportunities and believes that volunteering should be open to all. A suitable volunteer will bring the following attributes and experiences to this role:

- An interest in the environment and being outdoors;
- Experience of gardening and grounds work;
- Experience of using hand tools desirable;
- Basic plant ID skills;
- Pleasant manner and flexible approach;
- Ability to communicate effectively;
- A passion to deliver the highest standards of service;
- A genuine commitment to customer care;
- Ability to work as a competent and effective team member;
- Ability and willingness to complete lone working;
- Commitment to improving the FSC’s environmental performance;
- First Aid Certificate (not essential).

**Notes:**

In relation to employment legislation, you will be considered a ‘voluntary’ worker, and as such the role is unpaid. However, you will be reimbursed for any reasonable expenses that you necessarily incur in the carrying out of your volunteer role.

A Uniform is provided by the FSC.

The Field Studies Council (FSC) is an independent environmental educational charity committed to helping people discover, explore, understand and be inspired by the natural world. Its network of Centres provides day and residential courses for all ages and abilities from young children to retired adults from schools and communities throughout the UK. The FSC also reaches many others through its publications and community based programmes.

**For more information, contact:**

Volunteer Coordinator who can be contacted on 020 8502 8500 or on email via volunteer.ef@field-studies-council.org