HEALTH AND SAFETY GENERAL POLICY STATEMENT

This is the Health and Safety General Policy Statement of

The Field Studies Council

(hereinafter referred to as the FSC)

FSC wishes to promote a culture of safety. With this in mind, our statement of general policy is, so far as is reasonably practical, to:

- Ensure the health, safety and welfare at work of FSC staff and persons attending activities and courses organised by the FSC;
- Provide adequate control of the health and safety risks arising from our work activities;
- Consult with FSC staff on matters affecting their health, safety and welfare;
- Provide and maintain safe plant and equipment;
- Ensure safe handling and use of substances;
- Provide information, instruction and supervision for FSC staff and persons attending activities and courses organised by the FSC;
- Ensure all employees are competent to do their tasks, and to give them adequate training;
- Prevent accidents and cases of work-related ill health;
- Maintain safe and healthy working conditions; and
- Review and revise this policy as necessary at regular intervals.

All employees have a duty to co-operate in the operation of this Policy:-

- by working safely and efficiently;
- by using the protective equipment provided and by meeting statutory obligations;
- by reporting incidents that have led or may lead to injury to people or damage to property, plant or equipment;
- by adhering to the FSC’s Procedures, for securing a safe workplace;
- by assisting in the investigation of accidents with the objective of introducing new measures to prevent a recurrence.

A copy of this statement, together with procedures will be displayed in suitable areas. The Policy will be continually reviewed by the Management and amended or added to as appropriate.

The FSC Health and Safety Handbook and Operational Codes of Practice contain additional policies and procedures in support of this statement.

Chairman, FSC Board of Trustees

Field Studies Council

DMB June 2020