

FREELANCE OUTDOOR AND ADVENTURE LEARNING INSTRUCTOR (Self-Employed)

The Role

We are looking for self-employed Freelance Outdoor and Adventure Learning Instructors to support our work in the delivery of adventurous activities at our locations.

You will deliver first-hand experiences in the outdoors to students and help us work towards our vision to inspire everyone to be curious, knowledgeable, passionate and caring about our environment.

You will be expected to work with groups of all abilities and to have the ability to provide an appropriate standard of care for our learners.

The groups, of typically 12 participants, led by the Instructors are:

- Primary aged students (8 – 11 year olds),
- Secondary aged students (12 – 18 year olds),
- University students

We are looking for Freelance Instructors who hold NGBs and can deliver confidently and professionally in the field in some or all of the following areas:

- rock climbing (eg. SPA, RCI or higher)
- high ropes (eg. ERCA)
- hill walking (HMA, MLS)
- canoeing (paddle sport instructors or higher)
- raft building (BCU Foundation Safety & Rescue)
- ghyll scrambling (MLS or higher)

Key Expectations of our Freelance Outdoor and Adventure Learning Instructors:

- Freelancers are expected to hold relevant NGB qualifications for the activities they will be leading (see above list).
- Previous experience of delivery adventure activities.
- Freelancers are also expected to have a valid first aid qualification (16-hour or more); to undertake Child Protection training (if suitable certification with a recognised provider is not already held); and to undergo an Enhanced DBS check (ideally you will be a member of the update service). If not, we can help with this.
- It would be extremely helpful if you have a D1 minibus entitlement.
- All Freelancers are required to have their own public liability insurance that is appropriate to the work/activities to be undertaken

Work will be offered on an occasional, ad hoc basis as business need dictates, therefore the availability of work will vary.

Field Studies Council rates of pay (wef 01/01/2023):	
Half Day (Leading sessions) (up to 4 hours)	£80
Day (Leading sessions) (up to 8 hours)	£160
Evening Session (Leading sessions) (if worked with half day or day dinner provided OR evening only)	£40
Overnight (e.g. for camp/ expedition) (worked with evening session)	£50
Induction/Onboarding Training	2 days payment, rates as above
Additional Training	50% of the above rates

Relevant internal induction training will be provided for you. You will be paid a maximum of 2 days of time to undertake this training (subject to completing work for us). If we then ask you to undertake additional internal training in order for you to deliver sessions, we will pay you the training rate for this time.

About us

Field Studies Council is one of the UK's leading providers of outdoor environmental education. We follow a recruitment and selection process that is applied fairly, consistently, and without favour or prejudice, and which promotes a working environment in which diversity is recognised, valued and encouraged.

We want to create a world where everyone feels connected to the environment, so that they can enjoy the benefits it gives and makes choices that help protect it – especially now when our planet is facing issues such as climate change and loss of biodiversity.

As an Investors in People charity, we realise that to achieve our vision we need diverse teams of staff who have a wide range of skills, a real passion for the work of the charity and a pride in their role within it. No matter what role you perform, everyone can make a difference and every role is vital to delivering our mission and vision...if this inspires you, we would love to hear from you.

To find out more about the centres in the organisation and locations we work at please follow the link: <https://www.field-studies-council.org/centres/>

If you're interested, please send your CV indicating which location(s) you would be available to work at to: freelance-recruitment@field-studies-council.org

*All freelance posts are subject to detailed checks via the Disclosure & Barring Service.
All posts based in Scotland are subject to detailed checks via Disclosure Scotland.*