

Health And Safety Policy Summary Statement

Field Studies Council embraces a culture of safety with a view to upholding its Values and achieving its charitable purposes for public benefit, as well as complying with applicable law.

Field Studies Council:

- ensures the health, safety, and welfare at work of Field Studies Council employees⁵, visitors⁶ and customers attending activities, and courses organised by the Field Studies Council
- provides adequate control of the health and safety risks arising from our work activities
- consults with Field Studies Council employees on matters affecting their health, safety, and welfare
- provides and maintains safe plant and equipment
- provides information, instruction, and supervision for Field Studies Council employees and persons attending activities and courses organised by the Field Studies Council
- ensures all employees are competent to do their tasks, and to give them adequate training
- aims to prevent accidents and cases of work-related ill health
- maintains safe and healthy working conditions

We ask all our customers, employees, and other visitors to adhere to our Health and Safety Policy:

- by working safely and efficiently
- by using the protective equipment provided and by meeting statutory obligations
- by reporting incidents that have led or may lead to injury to people or damage to property, plant, or equipment
- by adhering to the Field Studies Council's Procedures, for securing a safe workplace
- by assisting in the investigation of accidents, incidents and "near misses" with the aim of introducing new measures to prevent a recurrence

The full Field Studies Council Health and Safety Policy is available on the Field Studies Council Intranet and is continually reviewed and amended as appropriate. Field Studies Council Managers at all levels, and the Health and Safety Manager, welcome feedback from customers, employees, and other visitors.

Further information for customers can be found in the customer information webpage. <https://www.field-studies-council.org/about-us/customer-information/>

The Field Studies Council Health and Safety Handbook and Operational Codes of Practice contain additional guidance and procedures for employees in support of this statement.



Chair, Board of Trustees, December 2025

⁵ Employees whilst at work include staff, tutors, free-lance Tutors, volunteers and Trustees.

⁶ Visitors includes contractors, suppliers, members of the public on public footpaths.